

Executive Committee: President – **Jamie Phillips**; Vice President – **Barry Sweet**; Secretary – **Sally Sentner**; Treasurer – **Sue Courson**; Delegates – **Jamie Phillips, Barry Sweet, Karen Bingham, Elizabeth MacDaniel, Deborah Ellermeyer, Annette Rosati**; Alternate Delegates – **Greg Goodman, Mark Kilwein, Paul Klenowski, Melissa Kuntz, Lynn Smith**; Coaches Delegate – **Ron Righter**; Coaches Alternate – **Mike Brown**; Coaches State Rep – **Mike Brown**; Coaches State Rep Alternate – **Gie Parsons**; Venango Campus – **Bill Hallock**; CAP – **Joseph Croskey**; DRC – **Stephen Johnson**; Grievance – **Elizabeth MacDaniel**; Health & Welfare – **Janice Krueger**; Legislative – **Barry Sweet**; Membership – **Suzanne Boyden**; Negotiations – **Jamie Phillips**; Nominations & Elections – **Ellen Foster**; Gender Issues & Social Justice – **Deborah Ellermeyer**; Public Affairs/Relations – **Mark Franchino**; Retirement SERS & TIAA-CREF – **Bob Balough**; Student Liaison – **Naomi Bell O’Neil**; Human Relations – **Sonja Heeter**; Rules & Bylaws – **Colleen McAleer**; Strike Chair – **Andy Lingwall**; Temporary Faculty Committee Chair – **Jessica Modrzejewski**

***The President’s Message...* Negotiations Update & Chair Elections**

As you read this I am hopeful that the weather is warm and dry. I would like this message to be warm and dry as well, but I only know how to accomplish the latter:

Negotiations:

Contract negotiations have begun between APSCUF and the PASSHE. The first substantive talks took place this last Friday, February 11th, and there will be another round of talks on February 25th. The Negotiations Committee (comprised of the 14 chapter presidents) and the Negotiations Team (comprised of our State President, Steve Hicks, our State Vice-President, Ken Mash, our very own Elizabeth MacDaniel, and APSCUF’s chief negotiator, Stuart Davidson) had a conference call late Friday afternoon to go over the particulars of the February 11th meeting. There is little to say, I am afraid, other than the meeting was amicable. No compensation issues were discussed and no formal proposals were made by either side. There is some hope that the meeting on February 25th will be more fruitful.

Of course, a compensation package will not be forthcoming from either side until we get clarity on what Governor Corbett’s budget will look like for the upcoming fiscal year. He is supposed to be presenting his proposed budget on March 8th, which is somewhat later than is tradition. It is extremely likely that it will contain across the board cuts of up to 10% for all state agencies. How the PASSHE will fair this year is anyone’s guess, but there is no reason to think that Governor Corbett is either a friend or an enemy of higher education. We will just have to wait and see.

There are sticking points that go beyond base compensation. We are rightly concerned about a disparate number of issues such as the solvency of the Health & Welfare Fund, potential increases in our health-care premium share, the imposition of retrenchment at various PASSHE schools, classroom size, curriculum control, etc., etc. The Chapter Presidents will be voting on specific contract language on a host of these issues when we meet again face-to-face at the end of March. As I did during our last set of negotiations in 2007, I will do my best to keep all of you updated on everything that has or will transpire relative to negotiations. Hopefully, these periodic updates will help reduce your stress.

One other thing you can do to relieve your stress and simultaneously aid our cause is to get involved. Andy Lingwall is our Mobilization Committee Chair and he is already looking for help in making necessary strike preparations and for getting all faculty at Clarion University organizationally and mentally prepared for a job action. If you want to help, please email Andy at alingwall@clarion.edu.

Chair Elections

Chair elections, which are held every three years, are currently scheduled to take place on both campuses on Tuesday, March 1st, with run-off elections held (if necessary) on March 22nd.

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Briefly put, department chairs are the union's front-line when it comes to defending the contract from administrative abuse and when it comes to advocating for faculty rights. I cannot overemphasize the importance of a department's electing a chair who understands and respects the needs and desires of her/his department and who is strong enough and diligent enough to actively work to realize those needs and desires.

That is all for now. I will send out an email update following the February 25th negotiations session. Maybe I will even have something good to say!

Jamie Phillips
President, Clarion APSCUF

SPRING 2011 MEETING DATES
(Please mark your calendars!)



EXECUTIVE COMMITTEE (EC)

Tuesday, March 1
Tuesday, March 22
Tuesday, April 5
Tuesday, April 19
*(All meetings are held @ 3:30 pm
In Room 217 Founders)*

MEET & DISCUSS (M&D)

Friday, March 4 – Pre-Meet
Friday, March 18
Tuesday, April 26 @ 3:30 pm – Pre-Meet
Friday, April 29
(All meetings are held @ 2 pm)

DEPARTMENTAL REP COUNCIL (DRC)

Tuesday, March 15
Tuesday, April 12
*(All meetings are held @ 3:30 pm
in Room 202 Still Hall)*

LEGISLATIVE ASSEMBLY Spring 2011 (LA)

*April 14 - 16, 2011
Four Points Sheraton, Greensburg



State APSCUF President
Steve Hicks

GENERAL APSCUF & BARGAINING UNIT MEETING is scheduled for Tuesday, March 29, 2011, @ 3:30 pm in Hart Chapel Auditorium. This meeting will include the "Meet the Candidates" Forum for the 2011 Spring Elections.

Immediately after the forum, guest speaker State APSCUF President Steve Hicks will meet with faculty and coaches to provide updates on contract negotiations. He will be available to address any questions or concerns. Please make plans to attend this important and informational meeting.

IMPORTANT: There will be also a vote to amend the current local APSCUF By-Laws. The amended Local APSCUF By-Laws are included in this newsletter.

👉 CONGRATULATIONS TO JOSEPH CROSKY, NEWLY ELECTED CLARION CAP CHAIR!

THE CAP CAMPAIGN: CAP (Committee for Action through Politics) cards have been distributed to APSCUF members who have not had the opportunity to contribute to CAP, to those who have indicated that they wish their rebate to be left in the APSCUF treasury, and to those who have chosen to have the rebate paid to them. Cards must be returned to the **LOCAL APSCUF** office, B-7 Hart Chapel **BY APRIL 1ST.** **Please DO NOT SEND to the State APSCUF office.**

PLEASE NOTE: IF YOU DO NOT WANT TO MAKE A CHANGE, IT IS NOT NECESSARY TO RETURN YOUR CARD.

Also, if you wish to direct a voluntary contribution to CAP thru payroll deduction, Authorization cards are available in the APSCUF office, B-7 Hart Chapel. Questions??? Contact newly elected CAP Chair, Joseph Croskey at ext. 1878, or the APSCUF Office at ext. 2089.

SPRING 2011 ELECTIONS

- ✓ **NOMINATING PETITIONS ARE DUE FRIDAY, FEBRUARY 18th @ 12 NOON** TO N & E CHAIR ELLEN FOSTER, c/o APSCUF OFFICE, B-7 HART CHAPEL. IF YOU NEED ADDITIONAL PETITIONS, PLEASE STOP BY THE APSCUF OFFICE. THEY ARE SITTING OUTSIDE THE OFFICE DOOR. PLEASE CONSIDER RUNNING FOR ANY OF THE BELOW LISTED POSITIONS.
- ✓ **CANDIDATE STATEMENTS** - If you choose to run for an office or a position on any of the offices and committees for APSCUF, Contractual Committees, Council on General Education or Coaches' Positions, and wish to have your candidate statement included in the March Newsletter, please submit your statement by Friday, March 4th to Jan in the APSCUF office by e-mailing her at jwalters@clarion.edu.
- ✓ **MEET THE CANDIDATES FORUM** will be held on Tuesday, March 29th @ 3:30 pm in Hart Chapel Auditorium - Introduction of Candidates; Comments and Questions.
- ✓ **SPRING 2011 ELECTIONS** will be held on Tuesday, April 19th from 9 am till 4 pm in the Carlson Library and Suhr Library on the Venango Campus.



SUMMARY OF POSITIONS OPEN

APSCUF OFFICERS, DELEGATES & COMMITTEES:

- *President: two-year term
- *Vice President: two-year term
- *Secretary: one-year term
- *Treasurer: one-year term
- *Delegate to Legislative Assembly: 3 two-year term
- *Alternate Delegate to Legislative Assembly: 2 two-year term
- *Nominations and Elections Committee: 2 two-year term
- *Venango Campus Representative: 1 one-year term

UNIVERSITY-WIDE COMMITTEES:

- *Tenure Committee: 2 three-year term
- *Sabbatical Leave Committee - 3 three-year term
- *CCPS: 2 three-year term
- *Promotion: 2 three-year term
- *College of Education and Human Services - 1 three-year term
- *Faculty Not in a College or School - 1 three-year term
- *College of Business - 1 two-year term

COACHES POSITIONS:

- *Delegate to Legislative Assembly: two-year term
- *Alternate Delegate to Legislative Assembly: two-year term
- *Representative to the State Coaches' Committee: two-year term
- *Alternate Representative to the State Coaches' Committee: two-year term
- *Coaches' Grievance Chair: two-year term

CAN YOU HELP FILL STATE APSCUF's LIBRARY?

The large conference room at the State APSCUF Office in Harrisburg has many shelves. APSCUF tries to fill these shelves with the publications of its members. They also like recordings made of an individual APSCUF member or a group(s) that a faculty member directs or conducts.



APSCUF wishes to receive complimentary copies of books and articles written by APSCUF members and recordings performed or directed by APSCUF members, preferably signed by the author. This will not only enhance the room but also reflect in some measure the academic quality of our faculty.

If you wish to donate publication(s), please send it to APSCUF, c/o Kevin Kodish, 319 N. Front Street, Harrisburg, PA 17101.

REMINDERS

- **TAX TIP:** If you itemize, please note the following 2010 Federal Tax Deduction for union dues or fair share payments: **NINETY-ONE (91%) PERCENT OF UNION DUES ARE DEDUCTIBLE. NON-MEMBER FAIR SHARE PAYMENTS EQUATE TO NINETY (90%) PERCENT OF UNION DUES AND ALL OF THESE PAYMENTS ARE DEDUCTIBLE.**
- **CLARION UNIVERSITY APSCUF 2011 FALL SCHOLARSHIPS:** Please remind your students that the 2011 Fall Scholarship deadlines is Friday, **February 18, 2011**. Applications can be picked up at: The APSCUF office, B-7 Hart Chapel; on Venango Campus: Suhr Library or Financial Aid Office; or at West Penn: Barb Peterson's Office. You can NOW download the instructions and application at <http://www.apscuf.org/clarion/student.html>.
- **2010 STATE APSCUF SCHOLARSHIP:** Deadline for the 2010 State APSCUF annual scholarship program is **March 4, 2011**. For the complete application packet, go to www.apscuf.org. Just click on "Membership Services and Benefits" and select "2010 State APSCUF Scholarship Information". There you can print out the information and application. Or if you wish, you can obtain a hard copy from APSCUF office, B-7 Hart Chapel.
- **HEALTHY U PHASE IV DEADLINE:** Healthy U Phase IV ends **May 31, 2011**. Go to www.apscuf.org and click the "Healthy U" tab on the left hand side for more detailed information.
- **SPRING 2011 SUPPLEMENTAL PAYMENTS SCHEDULE:** Overload and Related Payments – **March 11, 2011**; Distance Education Payments – **April 8, 2011**
- **CHANGED IN YOUR HOME MAILING ADDRESS???** PLEASE CONTACT JAN WALTERS IN THE APSCUF OFFICE TO UPDATE THIS INFORMATION. ALSO YOU WILL NEED TO COMPLETE A NEW HEALTH & WELFARE FUND ENROLLMENT CARD TO UPDATE THIS INFORMATION.



Are you receiving all your e-mails??? If not, your MAILBOX is probably "OVER QUOTA". Don't miss important information here at Clarion University and with APSCUF. Clean out your mailboxes today!



The APSCUF Office will be closed from Monday, March 7 thru Friday, March 11. The office will reopen Monday, March 14 @ 8 am. Jan will be on vacation! If there is any APSCUF business that needs any immediate attention, please contact Chapter President Jamie Phillips at jphillips@clarion.edu.

Clarion APSCUF Proposed By-Law Change

Clarion APSCUF Executive Council has approved the following local APSCUF By-Law change(s) at its November 30, 2010, meeting. These changes will be voted on by the Clarion APSCUF membership at our general meeting on March 29, 2011. If you have any questions regarding the nature of these changes, please contact our Rules and By-Laws Officer Colleen McAleer at cmcaleer@clarion.edu or Chapter President Jamie Phillips at jphillips@clarion.edu.

CHANGE:

ARTICLE II: PURPOSE

Section 6. To strive for improved conditions of employment for all faculty **and coaches** and to assist and encourage faculty **and coaches** in matters related to professional advancement.

ARTICLE VII: STANDING COMMITTEES AND CHAPTER OFFICERS

ADD:

Section 6. Mobilization Committee

The mobilization committee is responsible for planning, organizing and executing labor actions, specifically a strike, should APSCUF call a strike. The committee chair will be appointed by the Chapter President. A Picket Chair, Picket Captains, and other committee members will be selected by the committee chair. The local APSCUF President, Vice-President and immediate past president will serve as ex-officio members of the committee.

CHANGE:

Change and update Section 6 thru 16 numbers under Article VII accordingly.