
Executive Committee: President – **Jamie Phillips**; Vice President – **Barry Sweet**; Secretary – **Sally Sentner**; Treasurer – **Sue Courson**; Delegates – **Jamie Phillips, Barry Sweet, Karen Bingham, Elizabeth MacDaniel, Deborah Ellermeyer, Annette Rosati**; Alternate Delegates – **Greg Goodman, Mark Kilwein, Paul Klenowski, Melissa Kuntz, Lynn Smith**; Coaches Delegate – **Ron Righter**; Coaches Alternate – **Mike Brown**; Coaches State Rep – **Mike Brown**; Coaches State Rep Alternate – **Gie Parsons**; Venango Campus – **Bill Hallock**; CAP – **Jamie Phillips**; DRC – **Stephen Johnson**; Grievance – **Elizabeth MacDaniel**; Health & Welfare – **Janice Krueger**; Legislative – **Barry Sweet**; Membership – **Suzanne Boyden**; Negotiations – **Jamie Phillips**; Nominations & Elections – **Ellen Foster**; Gender Issues & Social Justice – **Deborah Ellermeyer**; Public Affairs/Relations – **Mark Franchino**; Retirement SERS & TIAA-CREF – **Bob Balough**; Student Liaison – **Naomi Bell O’Neil**; Human Relations – **Sonja Heeter**; Rules & Bylaws – **Colleen McAleer**; Strike Chair – **Andy Lingwall**; Temporary Faculty Committee Chair – **Jessica Modrzejewski**

WELCOME BACK TO THE START OF THE SPRING 2011 SEMESTER!!

University Governance & University Service: What’s the Difference?!

Anyone who has applied for promotion knows the importance of both university service and university governance. As the application deadline for Spring elections will soon be approaching, I thought it might be a good idea to again talk briefly about both kinds of activities and to explain (as best I can) the distinction.

Renewal and Tenure:

Faculty up for renewal and/or tenure are evaluated according to three categories: (1) teaching effectiveness & fulfillment of professional responsibilities; (2) scholarly growth; (3) university service.

(1) is based primarily on student evaluations and peer observations, but it also encompasses such items as maintenance of office hours, student advising, and efficacy in completing assigned or contracted work.

(2) covers research—broadly construed—and includes presentations, publications, completion of additional course work, conference attendance, productions, etc.

(3) is a complete grab-bag when it comes to renewal and tenure and includes any voluntary activities that provide some benefit to the university or to the university community. No distinction between governance activities and service activities (or sub-categorization of service activities) is required for getting renewed or tenured. Thus, serving on Faculty Senate is no better (and no worse) than the myriad of other activities a faculty member might choose to engage in.

Promotion:

Promotion is much more complicated, however, than renewal or tenure. For promotion, teaching effectiveness is divided into three sub-categories, scholarly growth is broken up into six sub-categories, and university service (the focus of this message) is broken up into four. These four sub-categories are (i) university/department committees and student organizations; (ii) participation in university governance; (iii) additional assignments; and (iv) community service related to discipline or enhancing Clarion’s image.

For purposes of this discussion, I will simply set aside (iv) and note that (iii) covers the congeries of activities that do not fall under either (i) or (ii). Given that it is reasonably clear what it means to serve on a university or department committee or to advise a student organization, the question that remains is the following:

What is university governance?

University governance involves service to organizations that are tasked with recommending or setting university policy. This is why service on Faculty Senate and its many subcommittees and service on APSCUF Executive Council constitute university service that is also governance.

(Continue on Page 2)

Of course, there are not very many university bodies that are authorized to recommend or set policy. As such, opportunities for faculty to provide university governance are hard to come by. This makes no real difference to faculty going up for renewal or for tenure, but it can literally make all the difference to someone who hopes to get promoted. My recommendation, then, is that faculty desirous of getting promoted get involved with the Union or with Faculty Senate. Even if you are unable this time around to get elected to a position on Executive Council and even if you are unable to get on the ballot for Faculty Senate, simply volunteering your time and energy to these bodies will earn you both the gratitude of your colleagues and the kind of name recognition that will make your future electoral efforts more successful.

Finally, keep in mind that your participation in university governance is not just something you need for yourself, but something we all need from you. Shared governance works best when it is broadly shared. I wish you all the best of luck in the elections this Spring.

Jamie Phillips
APSCUF Chapter President

SPRING 2011 MEETING DATES
(Please mark your calendars!)



EXECUTIVE COMMITTEE (EC)

Tuesday, February 1
Tuesday, February 15
Tuesday, March 1
Tuesday, March 22
Tuesday, April 5
Tuesday, April 19
(All meetings are held @ 3:30 pm
In Room 217 Founders)

MEET & DISCUSS (M&D)

Friday, January 28 – Pre-Meet
Friday, February 11
Friday, March 4 – Pre-Meet
Friday, March 18
Tuesday, April 26 @ 3:30 pm – Pre-Meet
Friday, April 29
(All meetings are held @ 2 pm)

DEPARTMENTAL REP COUNCIL (DRC)

Tuesday, February 8
Tuesday, March 15
Tuesday, April 12
(All meetings are held @ 3:30 pm
in Room 202 Still Hall)

LEGISLATIVE ASSEMBLY Spring 2011 (LA)

*February 3 - 5, 2011
Holiday Inn East, Harrisburg
*April 14 - 16, 2011
Four Points Sheraton, Greensburg



GENERAL APSCUF & BARGAINING UNIT MEETING is scheduled for Tuesday, March 29, 2011, @ 3:30 pm. Location is to be announced. This will include “Meet the Candidates” Forum for the 2011 Spring Elections. Also attending this meeting will be guest speaker State APSCUF President Steve Hicks. After the forum, he will be speaking about contract negotiations. Please make plans to attend this meeting.

Welcome New & Returning APSCUF Members!!
Colleen Barrett - Nursing
Paul Shevock - Music

SPRING 2011 SUPPLEMENTAL PAYMENTS SCHEDULE
(Please see insert for submission deadlines)
Overload and Related Payments – March 11, 2011
Distance Education Payments – April 8, 2011



NOTE: The federal mileage rate for 2011 has increased to 51 cents a mile. Therefore the mileage reimbursement for APSCUF car poolers will also adjust to .51 for 2011. The rate for single drivers for APSCUF business will be .35 cents. Please keep this in mind when submitting reimbursements.

- **TAX TIP:** Tax season is here. If you itemize, please note the following 2010 Federal Tax Deduction for union dues or fair share payments: **NINETY-ONE (91%) PERCENT OF UNION DUES ARE DEDUCTIBLE. NON-MEMBER FAIR SHARE PAYMENTS EQUATE TO NINETY (90%) PERCENT OF UNION DUES AND ALL OF THESE PAYMENTS ARE DEDUCTIBLE.**

ATTENTION CAP MEMBERS: CAP Meeting and CAP Chairperson Election, 2011-2012 Biennium

There will be a CAP meeting on Tuesday, February 1, 2011, immediately following the Executive Committee meeting in room 217 Founders Hall approximately at 4:15 pm. This meeting will include CAP Chair Elections. You must be present to vote. On the CAP ballot for CAP Chair is Joseph Croskey of the Academic Enrichment Department.

THE CAP CAMPAIGN



The CAP (Committee for Action through Politics) CAMPAIGN will run from **February 1, 2011** through **April 1, 2011**. For many years, APSCUF has offered a dues rebate to its members. At the inception of the program, APSCUF asked all members to complete a dues rebate card which offered members three choices for the \$25 rebate.

- The \$25 could be given to APSCUF/CAP, the organization's political action committee
- The \$25 could be left in the APSCUF treasury
- The \$25 could be paid direct to the member

The money collected is used by APSCUF to advance the causes of higher education, the faculty and state system students by supporting candidates who are pro-education.

APSCUF cannot use membership dues funds for political action purposes; thus, the easiest way for APSCUF/CAP to obtain needed dollars is for members to designate that their dues rebate be given to CAP. The other alternatives are a direct contribution from the member to APSCUF/CAP or through payroll deduction. (Authorization cards are available in the APSCUF office)

If you have already donated your past rebates to CAP, "thank you". You need not sign another card. If not, please consider designating your rebate of \$25 to CAP this time. Cards will be sent to faculty and should be returned to the APSCUF office, B-7 Hart Chapel by **April 1, 2011**.

PLEASE NOTE: If you do not want a change as to where you would like your rebate to go, you **DO NOT** have to sign another card. Questions??? Please contact the APSCUF Office.

ATTENTION PART-TIME TEMPORARY FACULTY:
ARE YOU ELIGIBLE FOR PA FACULTY HEALTH & WELFARE FUND BENEFITS?
ARE YOU ENROLLED??

Part-Time Faculty who work 25% to 49% of full-time are eligible for member only benefits.*

Part-Time Faculty who work 50% to 99% of full-time are eligible for member benefits and their lawful spouses or same-sex domestic partner are eligible for benefits.*

***NOTE Part-Time Faculty:** In order to qualify for benefit reimbursement, you must have worked at least 25% of full-time in any one (1) of the preceding three (3) semesters. The benefit package shall be provided after the initial waiting period of one (1) semester served, and thereafter, so long as benefit claims are incurred while part-time Faculty are employed.

For more details and information on eligibility, go to www.pafac.com or contact our Health and Welfare Fund Officer, Janice Krueger.

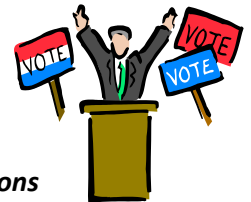
If you do qualify and have not yet completed a PA Faculty Health & Welfare Fund Enrollment Card, please contact Jan Walters in the APSCUF Office, B-7 Hart Chapel.

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APRIL 2011 ELECTIONS

Included in this newsletter are the April 2011 Election information and qualifications on positions available for APSCUF Offices, Contractual Committees, and Council on General Education and Coaches Positions. Nomination petitions for these positions will be sent by campus mail February 1st and should be returned by ***NOON, FRIDAY, FEBRUARY 18th*** to Ellen Foster, N & E Chair, c/o APSCUF Office, B-7 Hart Chapel. Additional nominating petition forms may be obtained outside the APSCUF's office door.

ELECTION CALENDAR 2011



January 18: Distribution of *APSCUF Officers, Delegates, and APSCUF Committees Qualifications and Functions*. (See Insert in this newsletter)

February 1: Nomination petitions sent to faculty and coaches and also available from the APSCUF office.

February 18: Nomination petitions due to Chair of the Nominations and Elections Committee, Ellen Foster, c/o APSCUF Office, B-7 Hart Chapel.

March 4: Statements due from candidates to publish in the Clarion APSCUF March Newsletter. (E-mail to jwalters@clarion.edu)

March 15: Slate of candidates and statements distributed with Clarion APSCUF March newsletter.

March 29: "Meet the Candidates" forum @ 3:30 pm in Hart Chapel Auditorium – Introduction of Candidates; Comments and Questions.

April 5: Distribution of ballots by interdepartmental mail.

April 18: Absentee Ballots are due by Noon in the APSCUF Office, B-7 Hart Chapel.

April 19: Elections: 9 am till 4 pm: Clarion Campus – Carlson Library
Venango Campus – Suhr Library

- **CLARION UNIVERSITY APSCUF 2011 FALL SCHOLARSHIPS:** Please remind your students that the 2011 Fall Scholarship deadlines is Friday, **February 18, 2011**. Applications can be picked up at: The APSCUF office, B-7 Hart Chapel; on Venango Campus: Suhr Library or Financial Aid Office; or at West Penn: Barb Peterson's Office. You can NOW download the instructions and application at <http://www.apscuf.org/clarion/student.html>.
- **2010 STATE APSCUF SCHOLARSHIP:** Deadline for the 2010 State APSCUF annual scholarship program is **March 4, 2011**. For the complete application packet, go to www.apscuf.org. Just click on "Membership Services and Benefits" and select "2010 State APSCUF Scholarship Information". There you can print out the information and application. Or if you wish, you can obtain a hard copy from APSCUF office, B-7 Hart Chapel.
- **HEALTHY U PHASE IV DEADLINE:** Healthy U Phase IV ends May 31, 2011. Go to www.apscuf.org and click the "Healthy U" tab on the left hand side for more detailed information.

OVERLOAD AND RELATED PAYMENTS

According to the attached instructions, overload and related payments must be submitted locally between now and **by no later than February 18, 2011.**

Overload and related payments will be included in the March 11, 2011 paychecks.

If a faculty member has not received an overload payment in his or her March 11, 2011 paycheck, there are three likely possibilities: either (1) the faculty member has not yet earned credit overload (see explanation below); or (2) the paperwork to authorize the payment was not sent to your Payroll Office; or (3) your Payroll Office has questions about the paperwork.

In any case, please keep in mind that the affected faculty member will have forty (40) days from **March 11, 2011**, to file a grievance if he or she has not received an overload payment or disputes the amount paid. This means that such grievances must be filed at Step Two of the Grievance Procedure by no later than **April 20, 2011**, in order to be timely.

Please remember that most faculty members who teach 15 credits in the fall do not earn credit in the fall even if they are scheduled to teach 12 credits this spring, as their workload could be modified to 9 credits in the spring, making them ineligible for overload compensation. If the faculty member actually does teach 12 credits this spring, he or she will have then earned the credit overload this spring.

DISTANCE EDUCATION PAYMENTS

According to the attached instructions, distance education payments must be submitted locally between now and **by no later than March 18, 2011.**

Distance Education payments will be included in the April 8, 2011 paychecks.

If a faculty member has not received a distance education payment in his or her **April 8, 2011** paycheck, either the paperwork to authorize the payment was not sent to your Payroll Office or your Payroll Office has questions about the paperwork. In any case, the affected faculty member will have forty (40) days from **April 8, 2011** to file a grievance if he or she has not received a distance education payment or disputes the amount paid. This means that such grievances must be filed at Step Two of the Grievance Procedure by no later than **September 30, 2011** in order to be considered timely.

I recommend that you contact the administrators on your campus who are responsible for entering this information to make sure that the input of both forms of compensation are done in a timely manner.

If you have any questions regarding this matter, please do not hesitate to contact or mail me. Have a great semester.

Mary Rita DuVall-Quinn, MILR
Head of Contract Department
State APSCUF
319 North Front Street
Harrisburg, PA 17108
(717) 236-7486
(800) 932-0587
Fax (717) 236-1459

Memorandum

TO: University Human Resource Directors
FROM: Mr. Gary K Dent
Vice Chancellor for Human Resources and Labor Relations
DATE: December 21, 2011
RE: 2011 Spring Supplemental Payments

This is to provide the schedule for spring, 2011 supplemental payment submission and processing, except for independent study, which is not paid until after the faculty member submits students' final grades.

Overload payments will be included in the March 11, 2011 pay, if the schedule is followed.

1. Overload and related payments should be submitted locally between now and February 18, 2011.
2. Local review and preparation for input is February 21 - March 2, 2011. The period of February 21, 2011 through March 2, 2011 allows these payments to be prepared, checked for completeness, and checked again for accuracy before input into the human resource system.
3. The input window is February 21 - March 2, 2011.

The System Human Resources office will conduct a random post-audit of overload payments. You will be notified of records selected for audit, at which time all supporting documentation should be forwarded for review.

Distance Education payments will be included in the April 8, 2011 pay, if the schedule is followed:

1. Distance Education payments should be submitted locally between now and March 18, 2011.
2. Local review and preparation for input is March 21, 2011 through March 30, 2011. The period of March 21, 2011 through March 30, 2011 allows these payments to be prepared, checked for completeness, and checked again for accuracy before input into the human resource system.
3. The input window is March 21, 2011 through March 30, 2011.

Please direct overload and distance education processing questions to Mr. David Kleman at (717) 720-4188, and Labor Relations' questions to (717) 720-4150.

GKD/FEL/caw
c: Payroll Directors
J. Tunstall, APSCUF

APSCUF OFFICERS, DELEGATES, AND APSCUF COMMITTEES QUALIFICATIONS AND FUNCTIONS

APSCUF MEMBERSHIP

PRESIDENT: Current APSCUF President: Jamie Phillips - term expires May, 2011

- Elected odd-numbered years
- Two-year term, shall serve no more than three terms consecutively, but may be re-elected after interrupted service.
- Shall be a delegate to the legislative Assembly for the term of his/her office and for the first year during which he/she serves the office of Immediate Past President.
- Shall preside at all meetings of the governing body and the Executive Committee
- Shall disburse funds for the Association in the absence of the Treasurer
- Shall appoint and be a non-voting, ex officio member of all committees except the Nominations and Elections Committee.

VICE PRESIDENT: Current APSCUF Vice President: Barry Sweet - term expires May, 2011

- Elected odd-numbered years
- Two-year term
- Shall preside at meetings of the Governing body and the Executive Committee in the absence of the President
- Shall assume the duties of the President if the President is incapacitated
- Shall succeed to the office of the President if the President resigns until the next annual election
- Shall serve as the APSCUF liaison to all Contractual Committees and provide advice to the Contractual Committees and serve as liaison between the committees and the APSCUF Executive Committee
- Shall serve as chairperson of the local Meet and Discuss team

TREASURER: Current Treasurer: Sue Courson - term expires May, 2011

- One-year term
- Shall be responsible for all financial records of the local Association
- Shall disburse funds for the local Association
- Shall report the financial status of the local Association

SECRETARY: Current Secretary: Sally Sentner - term expires May, 2011

- One-year term
- Shall record and preserve the minutes of all Governing Body and Executive Committee meetings
- Shall maintain a continuous record of all official correspondence between the local Association and the Administration

DELEGATES AND ALTERNATE DELEGATES TO LEGISLATIVE ASSEMBLY:

- Two-year terms or One-year term
- Represents Clarion APSCUF at Legislative Assemblies
- Currently 5 delegates + the chapter president + five alternates

CURRENT DELEGATES:

Deborah Ellermeyer: term expires May, 2011
Karen Bingham: term expires May, 2011
Annette Rosati/Sylvia Stalker: term expires May, 2011
Jamie Phillips: term expires May, 2012
Barry Sweet: term expires May, 2012
Elizabeth MacDaniel: term expires May, 2012

CURRENT ALTERNATE DELEGATES:

- Paul Klenowski: term expires May, 2011
- Melissa Kuntz: term expires May, 2011
- Greg Goodman: term expires May, 2012
- Annette Rosati: term expires May, 2012 (Lynn Smith – Spring 2011 only)
- Mark Kilwein: term expires May, 2012

NOMINATIONS AND ELECTIONS COMMITTEE:

- Two-year terms
- Shall be responsible for conducting all local APSCUF regular and special elections
- Chairperson, appointed by the APSCUF president for a one-year term and shall be a member of the Executive Committee

CURRENT COMMITTEE:

- Ellen Foster: term expires May, 2011
- Karen Smith: term expires May, 2011
- Karen Cook: term expires May, 2012
- Deborah Ellermeyer: term expires May, 2012
- Kathleen Murphy: term expires May, 2012

VENANGO CAMPUS REPRESENTATIVE: Current Rep: William Hallock - term expires May, 2011

- One-year term
- Shall be responsible for representing faculty at Venango Campus

CONTRACTUAL COMMITTEES

UNIVERSITY-WIDE PROMOTION COMMITTEE:

- Three-year term
- Membership total: 7
- Determines eligibility and ranks applicants for promotion
- Peak workload: Mid-February to early April
- TENURED faculty only
- Restrictions: Only one member from a department/member applying for promotion must resign when application goes to departmental promotion committee/also applies to members of family/household

CURRENT PROMOTION COMMITTEE:

- Nancy Clemente (Library): term expires May, 2011
- Paul Woodburne (Economics): term expires May, 2011
- Deborah Ellermeyer (Education): term expires May, 2012
- Melissa Kuntz (Art): term expires May, 2012
- Lori Taylor (Special Education): term expires May, 2012
- William Buchanan (Library Science): term expires May, 2013
- David Lott (Venango Arts & Sciences): term expires May, 2013
- Positions available for 2011 election: two (2)

SABBATICAL LEAVE COMMITTEE:

- Three-year terms
- Membership: 7
- Determines eligibility for sabbatical leaves and ranks applicants
- Peak workload: late March to early May
- Qualifications: open to all tenured and tenure-track faculty
- Restrictions: one member from a department/member applying for sabbatical must resign remainder of term

CURRENT SABBATICAL LEAVE COMMITTEE:

Mark Kilwein (Special Education): term expires May, 2011
Andrew Lingwall (Communication): term expires May, 2011
Annette Rosati (English): term expires May, 2011
Mary Buchanan (Library): term expires May, 2012
Catherine Petrisans (Sociology): term expires May, 2012
Julia Aaron (PSP): term expires May, 2013
Patricia Kolencik (Education): term expires May, 2013
Positions available for 2011 election: three (3)

TENURE COMMITTEE:

- Three-year terms
- Membership: 7
- Determines eligibility for tenure
- Peak workload: March
- Qualifications: must be TENURED to serve
- Restrictions: one member from a department

CURRENT TENURE COMMITTEE:

Jonathan Brown (Education): term expires May, 2011
David Lott (Venango Arts & Sciences): term expires May, 2011
William Buchanan (Library Science): term expires May, 2012
Marite Haynes (Psychology): term expires May, 2012
Colleen McAleer (CSD): term expires May, 2013
Laurie Occhipinti (AGES): term expires May, 2013
Karen Smith (English): term expires May, 2013
Positions available for 2011 election: two (2)

CCPS:

- Three-year terms
- Membership: 6 elected, chairperson appointed
- Examines curricular changes and determines recommendations to Faculty Senate
- Chairperson appointed by Faculty Senate and approved by APSCUF
- Peak workload: meets throughout the academic year
- Restrictions: one member from a department

CURRENT CCPS COMMITTEE:

Barry Sweet, Chair (appointed position)
David Lott (Venango Arts & Sciences): term expires May, 2011
Coleen McAleer (CSD): term expires May, 2011
Deborah Ellermeyer (Education): term expires May, 2012
Janice Krueger (Library Science): term expires May, 2012
Renee Bloom (Allied Health): term expires May, 2013
Craig Scott (Biology): term expires May, 2013
Positions available for 2011 election: two (2)

AS STATED, NO MORE THAN ONE PERSON FROM ANY DEPARTMENT MAY SERVE ON THE SAME UNIVERSITY-WIDE COMMITTEE:

For the April 2011 election, if you are not tenured or if you are a member of the following departments, you are **NOT** eligible to run for a position on the *University-wide Promotion Committee*:

Education
Art
Special Education
Library Science
Venango Arts & Sciences

For the April 2011 election, if you are a faculty member in the following departments, you are **NOT** eligible to run for a position on the *University-wide Sabbatical Leave Committee*:

Library
Sociology
PSP
Education

For the April, 2011 election, if you are not tenured or if you are a member of the following departments, you are **NOT** eligible to run for a position on the *University-wide Tenure Committee*:

Library Science
Psychology
Communication Sciences & Disorders
AGES
English

For the April, 2011 election, if you are a faculty member in the following departments, you are **NOT** eligible to run for a position on *University-wide CCPS*:

Education
Library Science
Allied Health
Biology

COUNCIL ON GENERAL EDUCATION

- Three-year terms
- One faculty member to represent each college or school
- Meets throughout the academic year

CURRENT COUNCIL ON GENERAL EDUCATION:

College of Arts and Sciences: Naomi Bell O'Neil - term expires May, 2013
College of Business: Tony Johns – term expires May, 2013
College of Education and Human Services: Sue Courson - term expires May 2011
Faculty Not in a College or School: Marilyn Stempeck - term expires May, 2011
School of Nursing: Shelly Moore - term expires May 2012
Natural Sciences and Mathematics: Valerie Bennett - term expires May, 2013
Humanities and Social Sciences: Christopher McCarrick - term expires May 2012
Venango Campus: David Lott – term expires May, 2013

Positions available for 2011 election:

College of Education and Human Services
Faculty Not in a College or School

SUMMARY OF POSITIONS OPEN

APSCUF OFFICERS AND COMMITTEES TO BE ELECTED IN APRIL 2011 ELECTION

APSCUF OFFICERS:

President: two-year term
Vice President: two-year term
Secretary: one-year term
Treasurer: one-year term
Delegates to Legislative Assembly: 3 two-year term
Alternate Delegate to Legislative: 2 two-year term
Nominations and Elections Committee: 2 two-year term
Venango Campus Representative: 1 one-year term

CONTRACTUAL COMMITTEES:

Promotion Committee: 2 three-year term
Sabbatical Leave Committee: 3 three-year term
Tenure Committee: 2 three-year term
CCPS: 2 three-year term

COUNCIL ON GENERAL EDUCATION:

College of Education and Human Services
Faculty Not in a College or School

COACHES' POSITIONS: ALL POSITIONS ARE AVAILABLE

COACHES' DELEGATE TO LEGISLATIVE ASSEMBLY:

- Current Delegate: Ron Righter – term expires May, 2011
- Delegate to Legislative Assembly-2 year term
 - Represents coaches at Legislative Assemblies
 - Member of local Executive Council
 - Serves on local Coaches' Meet and Discuss

COACHES' ALTERNATE DELEGATE TO LEGISLATIVE ASSEMBLY:

- Current Alternate Delegate: Mike Brown - term expires May, 2011
- Alternate Delegate to Legislative Assembly-2 year term
 - Represents coaches at Legislative Assemblies when the Coaches' delegate is unable to attend
 - Member of local Executive Council

COACHES' REPRESENTATIVE TO THE STATE COACHES' COMMITTEE:

- Current Representative: Mike Brown - term expires May, 2011
- Coaches' representative to the State Coaches' Committee: 2-year term
 - Oversees coaches' interests and addresses coaches' issues
 - Serves on local Meet and Discuss team
 - Member of local Executive Council

COACHES' ALTERNATE REPRESENTATIVE TO THE STATE COACHES' COMMITTEE:

- Current Alternate Coaches' representative: Margaret Parsons - term expires May, 2011
- Alternate Coaches' representative to the State Coaches' Committee: 2-year term
 - Serves when the representative is unable to do so.

COACHES' GRIEVANCE CHAIR:

Current Coaches' Grievance Chair: Albert Modrzejewski – term expires May, 2011

- **Coaches' Grievance Chair: 2-year term**
- **Serves on the Coaches' Statewide Grievance Committee**
- **Serves on local Coaches' Meet and Discuss**

All Coaches' Positions are available.

AGAIN, PLEASE CONSIDER RUNNING FOR ANY OF THE ABOVE LISTED POSITIONS.

Nominations and Elections Committee

Ellen Foster, Chairperson

Karen Cook

Deborah Ellermeyer

Kathleen Murphy

Karen Smith