



Clarion APSCUF Newsletter



Phone: 814-393-2089

www.apscuf.org

March, 2011

Executive Committee: President – **Jamie Phillips**; Vice President – **Barry Sweet**; Secretary – **Sally Sentner**; Treasurer – **Sue Courson**; Delegates – **Jamie Phillips, Barry Sweet, Karen Bingham, Elizabeth MacDaniel, Deborah Ellermeyer, Annette Rosati**; Alternate Delegates – **Greg Goodman, Mark Kilwein, Paul Klenowski, Melissa Kuntz, Lynn Smith**; Coaches Delegate – **Ron Righter**; Coaches Alternate – **Mike Brown**; Coaches State Rep – **Mike Brown**; Coaches State Rep Alternate – **Gie Parsons**; Venango Campus – **Bill Hallock**; CAP – **Joseph Croskey**; DRC – **Stephen Johnson**; Grievance – **Elizabeth MacDaniel**; Health & Welfare – **Janice Krueger**; Legislative – **Barry Sweet**; Membership – **Suzanne Boyden**; Negotiations – **Jamie Phillips**; Nominations & Elections – **Ellen Foster**; Gender Issues & Social Justice – **Deborah Ellermeyer**; Public Affairs/Relations – **Mark Franchino**; Retirement SERS & TIAA-CREF – **Bob Balough**; Student Liaison – **Naomi Bell O’Neil**; Human Relations – **Sonja Heeter**; Rules & Bylaws – **Colleen McAleer**; Mobilization Chair – **Andy Lingwall**; Temporary Faculty Committee Chair – **Jessica Modrzejewski**

The President’s Message...

United We Stand, Underfunded We Fail

I am not going to mince words: we are in a crisis the likes of which we have never seen. As you now know, Governor Corbett has proposed in his budget for the upcoming fiscal year of cutting state appropriations for the PASSHE by more than half. For Clarion University, that would mean a cut of over \$13 million dollars. When you consider that \$1 million dollars equates to roughly 10 faculty jobs, you can see the problem. If these cuts are allowed to stand, scores of faculty **will** lose their jobs and Clarion University will never be the same again. This is unacceptable.

There are only three processes by which such a decrease in university funding can be countered: (i) the state legislature acts to decrease the amount of the budget cut from 54% to some lower amount; (ii) the PASSHE Board of Governors increases tuition to compensate; or (iii) campus-based unions take salary reductions and/or take on an increased share of the costs of healthcare. Obviously, (i), (ii) and (iii) are not mutually exclusive, and I will talk about the particulars of (ii) and (iii) in later correspondence, but for now I want to focus on (i).

If (i) is going to happen, it will have to happen very quickly. The Pennsylvania House will be holding appropriations hearings starting March 23rd; the Senate will be holding similar hearings starting March 28th. We must impact these hearings. It is extraordinarily unlikely that the House or Senate, both of which are controlled by Republican majorities, will fully eliminate the proposed budget cut, but we need to work to ensure they reduce it significantly. There is only so much ground that can be made up with tuition increases and compensation decreases.

This is why APSCUF is initiating a campus rally on March 22nd at noon in the commons in front of the Gemmill Student Center, which will correspond with similar rallies held that day on all fourteen PASSHE campuses. The rally will last around an hour and follow-up events may take place in the weeks to come. We need you to attend this event, to get your students to attend this event, and to get individuals in the community to attend this event as well. APSCUF is initiating the rally, but this is a rally to save Clarion University and, as such, it is a rally for everyone— faculty, coaches, staff, students, administrators, and community members. Local APSCUF is working to ensure that every constituency is heavily represented, but we need your active involvement to bring this about.

The title of the rally is “United We Stand, Underfunded We Fail.” We are already in the process of putting together signs, banners, and posters and identifying speakers. If you want to help, please contact Jan Walters, jwalters@clarion.edu, or our Mobilization Committee Chair, Andy Lingwall, alingwall@clarion.edu, or myself at jphillips@clarion.edu.

We **will** get through this, but we cannot allow faculty or coaches to lose their jobs and we cannot allow poor and middle-class Pennsylvania students to lose the ability to go to college. Step one is the rally. Please attend.

Jamie Phillips
President, Clarion APSCUF

SPRING 2011 MEETING DATES

(Please mark your calendars!)



EXECUTIVE COMMITTEE (EC)

Tuesday, March 22

Tuesday, April 5

Tuesday, April 19

(All meetings are held @ 3:30 pm

In Room 217 Founders)

MEET & DISCUSS (M&D)

Friday, March 18 – Pre-Meet @ 2 pm

Monday, March 21 @ noon

Tuesday, April 26 – Pre-Meet @ 3:30 pm

Friday, April 29 @ 2 pm

DEPARTMENTAL REP COUNCIL (DRC)

Tuesday, April 12

(All meetings are held @ 3:30 pm

in Room 202 Still Hall)

LEGISLATIVE ASSEMBLY Spring 2011 (LA)

*April 14 - 16, 2011 - Four Points Sheraton, Greensburg

GENERAL MEMBERSHIP & BARGAINING UNIT MEETING is scheduled for **Tuesday, March 29, 2011, @ 3:30 pm in Hart Chapel Auditorium**. This meeting will include the “Meet the Candidates” forum for the 2011 Spring Elections.



IMPORTANT: At this meeting, there will be a vote from the membership to amend the current local APSCUF By-Laws. The amended Local APSCUF By-Laws were included in local APSCUF February newsletter.

Immediately after the forum, guest speaker **State APSCUF President Steve Hicks** will meet with faculty and coaches to provide updates on contract negotiations. Also in attendance will be **Amy Rosenberger of Willig, Williams & Davidson** and **Beth MacDaniel of APSCUF’s Negotiations Team**. They will be available to address any questions or concerns. Please make plans to attend this important and informational meeting.



Again this year, Clarion APSCUF is proud to be a sponsor of the Clarion Little League. Check out our sign on the outfield fence! Good Luck to all the local boys and girls that are playing America’s favorite sport...baseball!

LIST OF CANDIDATES & CANDIDATE STATEMENTS: Included in this newsletter is a complete list of candidates running for Contractual Committee positions, Council on General Education positions, and APSCUF offices and committee positions. Candidates’ statements are also included. Not all candidates submitted statements.

ANNOUNCING THE RESULTS FROM THE DEPARTMENT CHAIR ELECTIONS:

Congratulations to the following individuals!

Academic Enrichment	Christina Hearst	Libraries	Shirley Johnson
Accountancy	Kraeg Danvers	Library Science	Janice Krueger
Administrative Science	Tony Johns	Marketing	Brenda Ponsford
Allied Health	Renee Bloom	Mathematics	Adam Roberts
Applied Technology	William Hallock	Modern Languages	Yun Shao
Art	Melissa Kuntz	Music	Stephen Johnson
Chemistry and Biochemistry	Joyce Overly	Nursing	Lana Smith
Communication	Myrna Kuehn	Physics	Sharon Montgomery
Comm. Sciences and Disorders	Colleen McAleer	Political Science and Philosophy	Todd Lavin
Computer Information Science	Jon O’Donnell	Psychology	Randy Potter
Economics	Rod Raehsler	Sociology	Catherine Petrisans
Education	Sue Courson	Special Ed. and Rehabilitative Sci.	Rick Sabousky
English	Beth MacDaniel	Student Affairs Faculty	Doug Knepp
Finance	Jerry Belloit	Theatre	Robert Levy
Health and Physical Education	Jack Davis	Venango Arts & Sciences	David Lott
History	Robert Frakes		

***A run-off election will be held on March 22 for the following Departments: AGES and Biology.**

ELECTION BALLOTS: Election ballots will be sent to all faculty & coaches on April 5th. The deadline to return absentee ballots is **Monday, April 18th by NOON!**



ELECTION DAY: The spring election will be held in Carlson Library on Main Campus and Suhr Library on Venango Campus **Tuesday, April 19th from 9:00 am till 4 pm. DON'T FORGET TO VOTE!**



REMINDER: CAP CAMPAIGN

Want to protect your lifestyle? Want to preserve the union's ability to defend the benefits you receive? One way to protect all that APSCUF provides is by simply completing your **CAP (Committee for Action through Politics)** card today. Please designate your dues rebate to CAP.

PLEASE NOTE: CAP Cards must be returned to the **LOCAL APSCUF office**, B-7 Hart Chapel **BY APRIL 1ST. Please DO NOT SEND to the State APSCUF office.** IF YOU DO NOT WANT TO MAKE A CHANGE, IT IS NOT NECESSARY TO RETURN YOUR CARD.

If you have already donated your past rebates to CAP, **"thank you"**. You need not sign another card. There is yet another way for CAP Members to support the important political work of APSCUF's Committee for Action through Politics by voluntarily contributing to CAP thru payroll deduction. If you wish to direct a voluntary contribution to CAP thru payroll deduction, Authorization cards are available in the APSCUF office, B-7 Hart Chapel. Please consider making an additional contribution by completing, signing, and returning to Jan Walters the Voluntary CAP Deduction Authorization form.

Now you can make a donation to CAP thru State APSCUF/CAP PayPal account. Just click on the following link: <http://www.apscuf.org/CAP.html> .

Become a CAP Member today! Designate your dues rebate to CAP!! Questions on CAP, contact CAP Chair, Joseph Croskey at ext. 1878.



TO MAKE A PUBLIC STATEMENT SUPPORTING THE WISCONSIN UNIONS AND FACULTY, THESE CLARION APSCUF MEMBERS WORE THEIR RED AND WHITE ON FEBRUARY 24TH. SHOWING THEIR SOLIDARITY WITH WISCONSIN UNIONS ARE...

Left: Karen Bingham (Academic Enrichment) shows her support to the University of Wisconsin's Faculty Union by wearing their school's jersey.

Right: Joseph Croskey & Michele Lagnese (Academic Enrichment) shows also shows their support by wearing red & white.



(To see photos in color, go to: <http://www.apscuf.org/clarion/news.html> and click on the **March 2011** Newsletter) ☺

APSCUF Faculty & Coaches: **We** are the voice for a quality public higher education; **We** protect Academic Freedom; **We** protect our students' future and foster PA's future leaders; **We** support our local communities; **SHOW YOUR SOLIDARTY...post the inserted APSCUF PROUD sign along with inserted CAMPUS RALLY flyer on your office door!**

Welcome Aboard New APSCUF Members!

Peggy Apple – Education
Cynthia Lubert – Library
Mary Terwilliger – Nursing



Proud



SPRING 2011 ELECTIONS CANDIDATES ANNOUNCED

APSCUF OFFICES

President: Jamie Phillips

Vice President: Barry Sweet

Secretary: Sally Sentner

Treasurer: Susan Courson

Nominations & Elections Committee:

Suzanne Boyden
Rhonda Clark
Ellen Foster
YooJin Ha
Marilyn Howe
Linda Lillard
Jonathan Touster

Venango Campus Representative:
William Hallock

Delegate to Legislative Assembly:

Karen Bolinger
Deborah Ellermeyer
Annette Rosati
Jocelynn Smrekar

Alternate Delegate to Legislative Assembly:

Karen Cook
Paul Klenowski
Cahndice Matthews
Lynn Smith
Mary Terwilliger

CONTRACTUAL COMMITTEES

Tenure Committee:

Jonathan Brown
Marilyn Howe
Greg Goodman
Adam Roberts

Sabbatical Leave Committee:

Daniel Clark
Rhonda Clark
YooJin Ha
Janice Krueger
Linda Lillard
Amanda Lockwood

CCPS:

Carey Childers
Paul Klenowski
Amanda Lockwood
Christopher McCarrick

Promotion Committee:

Karen Bolinger
Janet Knepper

COUNCIL ON GENERAL EDUCATION

College of Education & Human Services:

Rhonda Clark
Karen Cook
Greg Goodman
YooJin Ha
Marilyn Howe
Cahndice Matthews
Kathleen Murphy

Faculty Not in a College or School:

Marilyn Stempeck

College of Business:

Paul Woodburne

APSCUF COACHES

Delegate to Legislative Assembly: Ron Righter

Alternate Delegate to Legislative Assembly: Chris Weible

Representative to State Coaches Committee: Al Modrzejewski

Alternate Representative to State Coaches Committee: Gie Parsons

Coaches Grievance Chair: Al Modrzejewski

UNITED WE STAND
UNDERFUNDED
WE **F**AIL

**STOP GOV. CORBETT'S
50% CUT
TO PA'S UNIVERSITIES!!**

CAMPUS RALLY

When: TUESDAY, MARCH 22 @ NOON

Where: Gemmell Student Center

Outdoor Performance Area

[Rain Date: WEDNESDAY, MARCH 23 @ NOON]

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**CAN'T MAKE IT? VOICE YOUR SUPPORT BY GOING
TO:**

www.pastudentsvoice.org

www.pafacultyvoice.org

A Message from State APSCUF President Hicks Concerning the Governor's Budget Announcement - Tuesday, March 8, 2011

Colleagues,

This afternoon Governor Corbett announced a proposed budget that would, if enacted, clearly devastate our universities. This proposed cut, amounting to approximately 54% of our state allocation, will clearly deprive Pennsylvania's students of the type of education that we have devoted our professional careers to providing.

Our students and their families are the clear losers in the governor's scenario. It is one thing to, as Governor Corbett suggests, share pain; it is quite another to propose cuts that threaten the very foundation of public higher education. What will be sacrificed? Essential programs? Services to students? Scores of faculty? Athletic programs? An entire administration? Or, does the governor believe that the Board of Governors should impose a 28.3% tuition increase to the working class families of the Commonwealth? Let no one miss the point, at stake is the very essence of public higher education.

We may be discouraged, but we cannot afford to be immobilized by our disappointment and our anger. We must remember that it is ultimately the legislature that passes the budget, and we must redouble our efforts to reach out to all legislators. We must encourage our students, their families, our university communities, and our alumni to get involved. We must encourage our administrators and PASSHE officials to be vocal and assertive. We must all fight on.

In the next few days, I will be in contact to further explain our plan of action and how you can help in the effort. Until then, I welcome your thoughts and ideas about how to proceed. Proceed we will.

In Solidarity,

Steve Hicks



NEWS

For further information

Contact: Kevin P. Kodish (800-932-0587, ext. 3020)

For immediate release

Wednesday, March 9, 2011

State Faculty Association President Calls for Action to Fight Off Critical Cuts

HARRISBURG – The president of the organization representing the 6,000 faculty members and coaches at Pennsylvania’s 14 state-owned universities today called on all students, their families, alumni, faculty, staff, administrators, and members of the community to take action to prevent Governor Tom Corbett’s proposed 54 percent cut to Pennsylvania’s publically owned universities.

“The Commonwealth made a commitment to its citizens to provide an affordable college education to help them achieve the American Dream,” State APSCUF President, Dr. Steve Hicks announced. “We must all work together to prevent that dream from becoming a nightmare. I encourage everyone to visit, call, or write the members of the General Assembly.”

The potentially fatal cuts would reduce the state support for the system to 1983 funding levels. When the State System was created, student tuition accounted for less than one-third of the universities’ budgets, but because of steadily declining state support, tuition revenue now accounts for over two-thirds of the budget.

Halving the state appropriation for Pennsylvania’s public colleges and universities could translate to a tuition increase of 33 percent, putting a quality college education out of reach for many students.

“It is abundantly clear that the loss of state funds would have a crushing impact on the hopes and dreams of thousands of Pennsylvania’s working class families,” Hicks explained. “The math simply doesn’t work. Our universities have kept tuition extremely affordable largely by cutting back to the essentials. There just isn’t room to cut more.”

The governor’s rash initiative sends a clear message to working families across the state. Without support from students, parents, alumni and the campus communities to stop the devastation, these historic cuts to higher education could decimate the State System. At a time when student enrollment is at a record high, at least one member of the Board of Governors has even suggested that a few of the universities might need to close their doors.

“The time is short,” Hicks insisted, “we must all stand together to fight off these cruel cuts.”

-END-

2011 SPRING ELECTIONS **CANDIDATES' STATEMENTS**

APSCUF OFFICES & COMMITTEES

PRESIDENT:

Jamie Phillips, PSP

"I have served on APSCUF's Executive Council in one capacity or another for the last 11 years. I served as an Alternate Delegate to Legislative Assembly for two years, served as a Delegate to Legislative Assembly for eight years, served as Chair of the Nominations & Elections Committee for a year, served as Chair of the Gender Issues and Social Justice Committee for a year, and have served as President of APSCUF for the last four years. In addition to my work for APSCUF, I have significant experience with university governance in many other venues. I served on Faculty Senate for six years. Two of those years I served as Chair of Academic Standards, one of those years as Chair of the Committee on Committees and Rules, one as Chair of Student Affairs, and one year I served as Chair of Faculty Senate itself. I have also served on CCPS, am a member of the Transitions Implementation Team, have chaired the Council on General Education, and am the current chair of both the College of Arts & Sciences Assessment Committee and the University-Wide Assessment Committee. I am a hard-worker, a just individual, and, if elected, I will be the strongest advocate for faculty rights and student needs on campus. I would appreciate your vote in this election."

VICE PRESIDENT:

Barry Sweet, PSP

"I am seeking a third term as the local APSCUF vice president to continue my participation in shared governance. To date I have been very active at the university and departmental levels. In addition to serving as vice president for two terms, I have chaired or co-chaired the following APSCUF and university-wide bodies: Faculty Senate, the Policy Committee, the Committee on Committees and Rules (CCR), the Committee on Courses and Programs of Study (CCPS), the Academic Standards Committee, the Budget Committee, the Subcommittee on Student Activities, the Sabbatical Leave Committee, the Planning Resource Allocation and Advisory Council (PRAAC), the University-wide Strategic Planning Committee, and the Presidential Commission on Affirmative Action.

I have served on the following APSCUF and university-wide bodies: the Council on General Education, the Committee on Nominations and Elections, the APSCUF Executive Council (EC), and the Institutional Review Board (IRB). My statewide APSCUF service includes being a Delegate to the Legislative Assembly and chair of the Legislative Committee, both of which have representation from all fourteen PASSHE institutions. At the departmental level, I have served as summer chair and chaired search committees. I have also served on the departmental evaluation, tenure, and promotion committees. The aforementioned listing of service is extensive, but not exhaustive. However, I believe it provides sufficient evidence of my experience and commitment to service and shared governance. I ask for your vote so that I may continue to serve."

SECRETARY:

Sally Sentner, Special Education and Rehabilitative Sciences

"My name is Sally Sentner and I'm running for re-election as secretary of APSCUF. My past experiences include serving two years as chair of Nominations & Elections and four years as secretary. I've been a faculty member in the Department of Special Education and Rehabilitative Sciences for 11 years and have served the University on various committees that include IRB, CCPS, and Faculty Senate. I would appreciate your support and vote. Thank you."

TREASURER:

Sue Courson, Education

“Service to our union is a rewarding experience for me. I have worked to become involved in the many facets of University life, and have learned much about the inner workings of APSCUF, the University, and SSHE as a member of the Executive Council for the last seven years. I have grown as a faculty member as a result of my service to APSCUF, and would appreciate the opportunity to again serve you as Treasurer.”

DELEGATE TO LEGISLATIVE ASSEMBLY:

Karen Bolinger, Mathematics

“As a delegate to Legislative Assembly, I will keep up to date on issues and dependably represent our campus. I already know and work well with many colleagues across the State System, sharing points of view and comparing experiences from our separate campuses. Despite the fact that I have served on Faculty Senate, Promotion Committee, CCPS and other committees in the past, I have not been on a committee for APSCUF. I welcome this opportunity to serve APSCUF directly.”

Deborah Ellermeyer, Education

“My name is Debbie Ellermeyer and I am interested in continuing to serve as a delegate to the Legislative Assembly. I have faithfully served in this position for the past three years. My term concludes in May 2011, and I am seeking reelection. Over the past three years, I have attended every Legislative Assembly without exception, attended bimonthly Executive Council meetings on campus, participated in several leadership workshops in Harrisburg, and voted on important issues as a delegate.

Currently, I am Chair of the Gender and Social Justice Committee on campus and serve on both the local and state Nominations and Elections Committee. This spring, I am also running on the state level for an at-large position on the Executive Council. I truly enjoy my work as an APSCUF delegate and would certainly appreciate your support in the upcoming election. Thanks for your consideration.”

Annette Rosati, English

“It goes without saying that any individual applying for the position of Delegate to Legislative Assembly must be passionate about supporting the purpose and function of APSCUF and its goals to protect faculty from retrenchment, monitor the rising costs of health care premiums, and protect our collective bargaining rights, to name a few. I am committed to these goals. I have served as an alternate delegate to Legislative Assembly for at least seven years, and have been actively involved in APSCUF since 1992 when I was hired as a temporary faculty member. I am versed in the challenges we face during this current contract negotiation. I am passionate about APSCUF in the way caring parents or guardians are passionate about protecting their children and their way of life. Without APSCUF, our state university students would not receive the quality education they currently receive. I am committed to protecting their rights and those of their dedicated faculty — you. Please consider supporting my position as Delegate to Legislative Assembly. “

Jocelynn Smrekar, Education

“My name is Jocelynn Smrekar and I would like your support and your vote. I am running for the position of Legislative Delegate. If elected I vow to attend every meeting during my term, weigh the issues prudently, represent the views of Clarion University faculty, and report back to them. This being a year of contract negotiations, I believe that the role of Legislative Delegate is vital. If elected, I promise to dedicate myself to participating fully in the Legislative Assembly.”

ALTERNATE DELEGATE TO LEGISLATIVE ASSEMBLY:

Karen Cook, Library Science

"I am serving currently on the APSCUF Nominations and Elections Committee, and have served as my department's representative to the DRC for two years. Our department is proud of having 100% APSCUF membership by tenured and tenure-track faculty. As the DRC representative, I have actively recruited additional members of our department's extensive part-time faculty into APSCUF. Last May I attended the APSCUF leadership development workshop in Harrisburg and had the opportunity to learn more about the APSCUF state office, the contract negotiation process, and to meet APSCUF members from our sister schools in PASSHE.

If elected, I promise to attend to my duties as alternate delegate to the Legislative Assembly diligently and industriously. Thank you for your consideration."

Cahndice Matthews, Education

"Greetings Fellow APSCUF Members: Unfortunately, I am unable to attend the APSCUF meeting to introduce myself, as I will be teaching at one of my off-campus sites on that day and at that time.

Nonetheless, my name is Cahndice Matthews, and if elected to either or both of the positions to which I am seeking I would be serving you as a 4th year tenure track assistant professor in the department of education.

My background is in the public school system where I spent 22 years in the classrooms of Kentucky and Texas teaching grades prekindergarten through 8th language arts and reading.

I wish to serve as an alternate legislative delegate to the assembly as well as represent the College of Education and Human Services on the general education committee. Any consideration that you might be able to afford me to serve you in either or both of these capacities would be greatly appreciated."

Lynn A. Smith, Economics

"Colleagues, Currently, I am running for the two-year position of Alternate Delegate to the Legislative Assembly of state APSCUF that was announced recently by the Nominations and Elections Committee. I would appreciate your vote. This semester, I am serving in this position of Alternate Delegate. It has been my pleasure to serve as Alternate Delegate during the following periods: fall 2008 – spring 2010; fall 1993 - spring 1997. I have been serving on the DRC since 1998, and I have served as APSCUF's representative on the university-wide parking committee since 1993. With my position as a faculty member in economics, I do my best to keep current on issues regarding collective bargaining in public higher education. Labor Economics is one of the courses I teach on a regular basis here at Clarion University. In addition to presenting papers at professional meetings, from time-to-time I serve as a discussant for papers that are presented at professional conferences where labor economics is the topic.

I am the co-author of a paper titled, "The Importance of the Master Plan to Public Higher Education in the United States: An Examination of Its Effect on Competition for Scarce Resources and Faculty Labor Union Bargaining Power." This paper was presented in October 2010 at the PSEA/APSCUF Conference on Labor in Higher Education in Harrisburg, and it has much relevance to the issues that APSCUF faces at the bargaining table with PaSSHE. Steve Hicks, president of state APSCUF, has been in communication with me about this paper, and he has indicated that he is forwarding the paper to Stuart Davidson, APSCUF's chief negotiator for the current contract negotiations in Harrisburg. Work continues on this research project, and I will be traveling to St. Louis, Missouri in mid-March to present a version of it at the 2011 meetings of the Midwest Economics Association.

It is my belief that these experiences give me the qualifications to serve you well in the office of Alternate Delegate to the Legislative Assembly of APSCUF. Thank you for your consideration."

Mary Terwilliger, Nursing at Venango Campus

"Hello, my name is Mary Terwilliger and I am one of the faculty members with the Nursing program at Venango Campus. I am running for the position of Alternate Delegate to APSCUF's Legislative Assembly, and I hope that you will consider voting for me.

I've been a faculty member in the Nursing Department at Venango since 2005, and a full time faculty member since 2009. I have had the opportunity to serve the University on various committees which include: Nursing Faculty Organization, Nursing Faculty Curriculum, The Simulation Committee involved in the development of a new simulation lab at Venango, as well as the Faculty Facilitator for the cohort nursing from Meadville Medical (Continued on Page 4)

Center, and Faculty Senate. While I am a relatively new faculty member, I believe my professional background as a nurse, as well as my experiences in education provides me with a solid background that would enable me to serve successfully in the position of alternative delegate to legislative assembly. I would appreciate your support and vote. Thank you."

NOMINATIONS & ELECTIONS COMMITTEE:

Suzanne Boyden, Biology

"I am a forest ecologist, and have been in the Biology Department since 2008. I have to admit that coming from non-union Universities previously meant I had little experience with the role of unions on college campuses prior to Clarion. I learned quickly by serving the last 2 years on the APSCUF Executive Committee as the Membership Chair.

As only a third-year faculty member, this has been an amazing opportunity to learn a lot more about APSCUF and about the issues and concerns of faculty across campus. I am grateful for this opportunity, and would like to extend my service for APSCUF and the University by joining the Elections and Nominations Committee. I know that I am a fairly new kid around town, so thanks for your support of my candidacy."

Rhonda Clark, Library Science

"I have worked at Clarion in two departments. I was an adjunct for several years in the Department of History and taught on both campuses. I am now full-time in the Department of Library Science. I feel strongly that newer faculty should try to participate in the governance process at Clarion. The Nominations and Elections Committee plays a critical role in the monitoring of the governance process. I would appreciate the opportunity to work on this APSCUF committee."

Ellen Foster, English

"I'd first like to thank my colleagues for the opportunity to serve on and chair the Clarion APSCUF Nominations and Elections Committee. I believe that my strong organizational and communication skills have benefitted our union, and with your support, I would like to continue my service. Please consider supporting my candidacy for the Nominations and Elections Committee, with my thanks for your confidence and trust."

YooJin Ha, Library Science

"I have been here at Clarion for almost two years including my first year as a full-time temporary status. I have been feeling very secure being a union member and appreciated the benefits that have been offered to me and my family. All Clarion people are so kind and always make a welcoming environment. Although I am still learning about academic environment and I don't have much experience to work for union and university wide works, I have big enthusiasm that I will be willing to learn and serve for our union members and school community. It would be also a great opportunity for me to learn school works and prove my appreciation being a part of Clarion family."

Marilyn Howe, Education

“Shared governance and the opportunity to contribute to university decision-making are paramount to the success of the university. Without faculty input and advisement as well as the exchange of ideas and the diversity of ideas that emanate from these exchanges, the capacity for university growth and development are greatly reduced.

I have been a member of the Student Affairs Committee, Rules Committee, President’s Commission on Sexual Harassment, and the University Conduct Board. With each position I have developed an increased understanding of university procedures and policies, grown as a member of the university community, and enhanced my respect for university governance.

I am currently interested in the Nominations and Elections Committee, the Tenure Committee, and the Council on General Education. I would certainly do my best to make positive contributions to these committees and the council. With this, I would appreciate the opportunity to continue to serve the university and to uphold the standards of shared governance.”

Linda Lillard, Library Science

“I have been at Clarion for three years. During this time I have come to appreciate the benefits of having a union, something to which I have not been exposed in my past academic positions. I am very anxious to put my talents to use serving the union. I think that the Nominations and Elections Committee is a good place for me to start. I believe that it is critical that such important processes as nominations and elections of candidates to serve in our union offices be handled in a fashion that follows the predetermined rules and regulations and that maintains the confidentiality and care that they deserve.”

Jonathan Touster, Chemistry & Biochemistry

“I am a tenured faculty member in the Department of Chemistry & Biochemistry. My family has a strong tradition of union support. For many years my mother worked for the AFL-CIO and as a result, I grew up in a strong union home, filled with union songs and esprit de corps.

Serving APSCUF on the Nominations and Elections Committee will allow me to continue this tradition. I am committed to working hard and making a significant contribution. I appreciate your consideration, and thank you for your support. In Solidarity, Jonathan Touster.”

VENANGO CAMPUS REPRESENTATIVE:

William Hallock, Applied Technology at Venango Campus

“I am Bill Hallock, Chair of the Department of Applied Technology at the Venango Campus. I have served the past two years as the Venango Campus representative, and would like to continue doing so. We have had a local Venango campus APSCUF meeting each semester, and had Jamie Phillips over to discuss issues with us each of the past two years. I hope I can continue in this role to keep our Venango Campus faculty informed of news that affects us, and work to continue to keep the Venango campus faculty involved in University APSCUF affairs.”

CONTRACTUAL COMMITTEES

TENURE COMMITTEE:

Greg Goodman, Education

“I am seeking election to the tenure committee. As a recently appointed tenured faculty member, I appreciate the value of a competitive vetting process for this distinction. I promise to give full and professional attention

to my responsibilities in this endeavor. Although this is only my sixth year as a faculty member at Clarion, I have served on many other campus-wide committees during my tenure. I feel that I have a sufficient background of information to make a significant contribution to my colleagues' tenure considerations."

Marilyn Howe, Education

(See Nominations & Elections Committee Statement)

Adam Roberts, Mathematics

"Having recently been granted tenure I have an appreciation for the importance of the tenure process. The tenure process is the single most important process most full-time faculty goes through at the university. I feel that as a member of the tenure committee I can participate in continuing to make the tenure process fair and transparent. Finally, as a newly elected department chair who will ultimately be guiding new faculty to tenure I would like to have the best possible understanding of how decisions are ultimately made."

SABBATICAL LEAVE COMMITTEE:

Daniel Clark, Chemistry & Biochemistry

"Fellow APSCUF members, please support my bid for the APSCUF Sabbatical Leave Committee. I am asking for your vote because I share your belief that sabbatical leaves are an important aspect of our profession that can provide the required time for accomplishing career goals and enhancing the image of Clarion University. If elected, I pledge to maintain the integrity and objectivity of the sabbatical review process and to recommend the best proposals to the President. I would be honored to serve in this capacity on your behalf and I appreciate your support. "

Rhonda Clark, Library Science

"I have worked at Clarion in two departments. I was an adjunct for several years in the Department of History and taught on both campuses. I am now full-time in the Department of Library Science. I believe in the importance of sabbaticals in providing faculty time to research, revise courses, and rest. I would be honored to review my colleagues' applications for sabbatical."

YooJin Ha, Library Science

(See Nominations & Elections Committee Statement)

Janice Krueger, Library Science

"My name is Janice Krueger and I'm an assistant professor in the library science department. I'm running for one of the open positions on the sabbatical leave committee. I have diligently served on various committees during my last five years at Clarion and have demonstrated that I am dependable and hard-working. I'd like to serve on the sabbatical leave committee because it provides another way to assist the university and serve my colleagues. It will also provide me with a new learning experience with regard to the sabbatical leave process."

Linda Lillard, Library Science

"Having been at Clarion for almost three years, I am very anxious to serve on a University Wide Committee. My first year here, I did not understand the process, which is quite different from other universities at which I have worked. Last year I ran for this committee for the first time and was not elected. I want to serve the university in the best way that I can. I think decisions for sabbatical leaves are extremely important and it is very important to spend quality time reviewing proposals for leave to make this a fair and beneficial process."

Amanda Lockwood, Chemistry & Biochemistry

"My name is Amanda Lockwood and I am an Assistant Professor of Chemistry at Clarion University and I am a candidate for the Sabbatical Leave Committee. Since I joined the university in the fall of 2008, I have had the opportunity to serve in various committees within my department and the College of Arts and Sciences, but I

have yet to have the opportunity to serve on a university-wide committee. My goal is to become an active participant in the processes of the University and APSCUF. Therefore, I would appreciate your consideration for this position.”

PROMOTION COMMITTEE:

Karen Bolinger, Mathematics

“I have served on the Promotion Committee in the past and understand the extraordinary effort that is required in reading promotion folders. For this process to be successful, applicants have to believe their folders are read in detail and their professional efforts are treated with respect. I can be trusted to perform this service with care.”

Janet Knepper, English

“I have served with diligence on both faculty senate and contractual committees in the past. I will bring the same sense of responsibility to my work on the promotion committee: I will read each file carefully, and I will be objective and fair.”

CCPS:

Carey Childers, Mathematics

“I am an Assistant Professor of Mathematics. The reason that I would like to be part of this committee is that it serves every department on campus and allows me to see what new courses are being developed by the other areas. It will also be another way for me to see what students are interested in and how we as a university are changing and developing our curriculums for them in the upcoming years. I will work hard as a member of this committee and I look forward to serving.”

Amanda Lockwood, Chemistry

“My name is Amanda Lockwood and I am an Assistant Professor of Chemistry at Clarion University and I am a candidate for the University-wide CCPS committee. Since I joined the university in the fall of 2008, I have had the opportunity to serve in various committees within my department and the College of Arts and Sciences, but I have yet to have the opportunity to serve on a university-wide committee. Therefore, I would appreciate your consideration for this position.

I would like to become an active participant in the process for curriculum development and change within the University and become more familiar with the administrative process. I would like to gain a better understanding of the changes proposed by other departments and how they affect the University as a whole. If elected, I will perform my committee duties in a fair and objective manner.”

Christopher McCarrick, English

“My name is Chris McCarrick, I teach in the English department, and I’m running for CCPS. I have served on my department’s curriculum committee for many years and have chaired it for the past four years. Further, this year, I have co-chaired the Council on General Education. I give you this information to tell you three things. First, I have a long-standing commitment to enhancing Clarion’s curriculum at both the department and university levels. Second, I understand the nature and demands of CCPS’s work. Finally, I am ready and able to serve, and I hope you will vote for me.”

COUNCIL ON GENERAL EDUCATION

COLLEGE OF EDUCATION & HUMAN SERVICES:

Rhonda Clark, Library Science

"I have worked at Clarion in two departments. I was an adjunct for several years in the Department of History and taught on both campuses. I am now full-time in the Department of Library Science, teaching primarily in the graduate program. I have experience teaching Clarion introductory courses that students often take for general education requirements. I understand the need to assess and evaluate the outcomes of general education courses, the focus of recent work by the Council on General Education. I have put an emphasis on teaching information literacy skills in my undergraduate classroom and believe strongly in having broad general education requirements that include focused training in such skills. I also believe strongly in the traditional liberal arts general education approach that offers students a wide variety of courses across a number of disciplines. I am especially concerned that our general education offerings retain ample opportunities for foreign language training and multicultural studies."

Karen Cook, Library Science

"I believe that I am a good candidate to serve as the College of Education and Human Services' representative on the General Council on Education, having relevant knowledge, experience, and commitment. During my two years at Clarion, I have had the experience of working closely with both graduate and undergraduate students in the department of library science programs, as teacher, academic advisor, Conduct Board member, advisor for a student organization, and as a parent to a current Clarion undergraduate. Currently, I serve as chair of the Faculty Senate admissions subcommittee and am involved with the Middle States Task Force 4 on student admissions and retention; I am also co-chair of the Presidential Commission on Affirmative Action. I serve on the department of library science curriculum committee, having chaired committee last year. I also lead one, and serve on another, of the ad hoc committees currently conducting an in-depth internal review of the graduate and undergraduate programs."

If elected, I promise to attend to my duties on the General Education Council faithfully and with the best interests of Clarion University at heart. Thank you for your consideration."

Greg Goodman, Education

"I am seeking election to the Council on General Education. As an active contributor to the workings of my department, college, and university, I promise to give full and professional attention to my responsibilities in this endeavor. Although this is only my sixth year as a faculty member at Clarion, I have served on many other campus-wide committees during my tenure. I feel that I have a sufficient background of information to make a significant contribution to the Council on General Education. I would be honored to serve in this capacity."

YooJin Ha, Library Science

(See Nominations & Elections Committee Statement)

Marilyn Howe, Education

(See Nominations & Elections Committee Statement)

Cahndice Matthews, Education

(See Alternate Delegate to Legislative Assembly Statement)

Kathleen Murphy, Education

"My name is Kathleen Murphy, Associate Professor from the Department of Education. I am a tenured faculty member in my ninth year of service at Clarion University. I am running as a representative for General

Education Council for the College of Education and Human Services. I am a member of the Conduct Board and Admissions Subcommittee for Faculty Senate. Currently I serve on the Promotion Committee. I am also completing a two-year term on the Nominations and Elections Committee. I have participated in counting ballots and poll watching for the past two years. I am also a member of several committees in the Department of Education, currently chairing the NCATE Conceptual Framework and the Elementary Block Committee. I am a spa report writer for IRA (International Reading Association) and a program reviewer. I have an interest in contributing more to campus-wide issues. I am a hard worker and I would be dedicated to representing APSCUF members by attending and contributing at meetings. I have appreciated your past support and I would like your continued support on Election Day! Thanks!"

FACULTY NOT IN A COLLEGE OR SCHOOL:

Marilyn Stempeck, Library

"My name is Marilyn Stempeck and I am running for re-election to the Council on General Education. During my current tenure on the Council, the focus has been on the continued assessment of the 16 broad student learning outcomes that were approved by the University in 2007. The information gathered from these assessments, as well as preparation for the upcoming Middle States Accreditation review, suggests needed changes in the current structure of General Education at Clarion University. What has not changed is the recognized importance of a strong General Education program for our students' continued educational success. I would like the opportunity to continue working toward this goal. Thank you."

COLLEGE OF BUSINESS:

Paul Woodburne, Economics

"Colleagues: I am interested in serving on the Council on General Education for at least the remainder of Tony Johns' term. I have been intimately involved with COBA's assessment activities and have, with two colleagues, written two papers on the topic. The first was just published and the second will be after final cosmetic changes are made. I have chaired COBA's Undergraduate Curriculum Committee for the past two years. In this capacity, I have worked to conduct assessment in my own classes for COBA's assessment program, I have analyzed the assessment results from other departments, developed rubrics, analyzed the appropriateness of the rubrics chosen, and analyzed results from COBA's ongoing assessment activities, with the goal of 'closing the loop' of assessment.

I am currently a member of Task Force 8 of the Middle States team, writing, with a colleague, on Standard 7, Institutional Assessment. I feel I have immersed myself in this general topic for quite some time now, and should now contribute any talents I may have to the university as a whole.

I feel I bring an excitement and experience to this committee that will provide an outlet for any accumulated knowledge I may have to be put to good use, rather than simply remain in my own head. Thank you."