

**Managers, Faculty, SPFPA and Nurses *
Full-time Employee Contributions**

Bi-weekly Cost – 26 pays									
Health Plan Name	Single			Two-Party			Family		
	Current 7/2007	New 7/2008	Non-Participant Wellness Program 1/1/2009	Current 7/2007	New 7/2008	Non-Participant Wellness Program 1/1/2009	Current 7/2007	New 7/2008	Non-Participant Wellness Program 1/1/2009
Indemnity	\$19.91	\$22.30	\$33.44	\$44.13	\$49.43	\$74.14	\$54.09	\$60.58	\$90.86
PPOBlue	\$16.09	\$18.64	\$27.96	\$35.68	\$41.33	\$62.00	\$43.72	\$50.65	\$75.98
Aetna HMO-Berks	\$19.13	\$23.72	7/2008 Rate Continues	\$42.15	\$52.25	7/2008 Rate Continues	\$51.71	\$64.11	7/2008 Rate Continues
Aetna HMO-Central	\$25.99	\$32.33		\$57.22	\$71.19		\$70.22	\$87.36	
Aetna HMO-Philadelphia	\$21.48	\$26.67		\$47.31	\$58.73		\$58.05	\$72.06	
Geisinger Health Plan HMO	\$19.69	\$19.66		\$43.37	\$43.33		\$53.21	\$53.16	
Keystone Health Plan Central HMO	\$22.09	\$23.55		\$44.90	\$47.96		\$65.31	\$69.56	
Keystone Health Plan East HMO	\$25.49	\$28.09		\$52.31	\$57.68		\$72.46	\$79.81	
UPMC HMO	\$21.49	\$22.04		\$47.61	\$48.82		\$58.36	\$59.84	

* OPEIU collective bargaining for nurses is on-going and Wellness Program participation is undetermined.

20-Pay Faculty

Health Plan Name	Single			Two-Party			Family		
	Current 7/2007	New 7/2008	Non-Participant Wellness Program 1/1/2009	Current 7/2007	New 7/2008	Non-Participant Wellness Program 1/1/2009	Current 7/2007	New 7/2008	Non-Participant Wellness Program 1/1/2009
Indemnity	\$25.88	\$28.98	\$43.48	\$57.37	\$64.26	\$96.39	\$70.31	\$78.75	\$118.12
PPOBlue	\$20.92	\$24.24	\$36.35	\$46.38	\$53.73	\$80.59	\$56.84	\$65.85	\$98.77
Aetna HMO-Berks	\$24.87	\$30.84	7/2008 Rate Continues	\$54.79	\$67.92	7/2008 Rate Continues	\$67.23	\$83.34	7/2008 Rate Continues
Aetna HMO-Central	\$33.78	\$42.03		\$74.39	\$92.55		\$91.29	\$113.56	
Aetna HMO-Philadelphia	\$27.92	\$34.67		\$61.50	\$76.35		\$75.46	\$93.68	
Geisinger Health Plan HMO	\$25.59	\$25.56		\$56.37	\$56.33		\$69.17	\$69.11	
Keystone Health Plan Central HMO	\$28.71	\$30.62		\$58.37	\$62.34		\$84.91	\$90.43	
Keystone Health Plan East HMO	\$33.14	\$36.52		\$68.01	\$74.99		\$94.19	\$103.75	
UPMC HMO	\$27.94	\$28.65		\$61.89	\$63.47		\$75.86	\$77.80	

**Managers and SPFPA
Part-time Employee Contributions**

Health Plan Name	Single			Two-Party			Family		
	Current 7/2007	New 7/2008	Non-Participant Wellness Program 1/1/2009	Current 7/2007	New 7/2008	Non-Participant Wellness Program 1/1/2009	Current 7/2007	New 7/2008	Non-Participant Wellness Program 1/1/2009
Indemnity	\$109.49	\$122.63	\$128.20	\$242.73	\$271.86	\$284.22	\$297.44	\$333.17	\$348.31
PPOBlue	\$88.51	\$102.53	\$107.19	\$196.23	\$227.32	\$237.65	\$240.48	\$278.58	\$291.25

Faculty Part-time Employee Contributions

Bi-weekly Cost - 26 pays									
Health Plan Name	Single			Two-Party			Family		
	Current 7/2007	New 7/2008	Non-Participant Wellness Program 1/1/2009	Current 7/2007	New 7/2008	Non-Participant Wellness Program 1/1/2009	Current 7/2007	New 7/2008	Non-Participant Wellness Program 1/1/2009
Indemnity	\$109.49	\$122.63	\$128.20	\$242.73	\$271.86	\$284.22	\$297.47	\$333.17	\$348.31
PPOBlue	\$88.51	\$102.53	\$107.19	\$196.23	\$227.32	\$237.65	\$240.48	\$278.58	\$291.25

Faculty Part-time Employee Contributions

20 pay Faculty									
Health Plan Name	Single			Two-Party			Family		
	Current 7/2007	New 7/2008	Non-Participant Wellness Program 1/1/2009	Current 7/2007	New 7/2008	Non-Participant Wellness Program 1/1/2009	Current 7/2007	New 7/2008	Non-Participant Wellness Program 1/1/2009
Indemnity	\$142.33	\$159.41	\$166.66	\$315.55	\$353.42	\$369.48	\$386.72	\$433.12	\$452.81
PPOBlue	\$115.06	\$133.29	\$139.35	\$255.09	\$295.51	\$308.94	\$312.62	\$362.16	\$378.62

Nurses Part-time Employee Contributions

Bi-weekly Cost - 26 pays									
Health Plan Name	Single			Two-Party			Family		
	Current 7/2007	New 7/2008		Current 7/2007	New 7/2008		Current 7/2007	New 7/2008	
Indemnity	\$119.44	\$133.77		\$264.80	\$296.58		\$324.52	\$363.46	
PPOBlue	\$96.55	\$111.85		\$214.06	\$247.98		\$262.34	\$303.91	

Non-Faculty Athletic Coaches

Health Plan Name	Full-Time Employee			Part-Time Employee					
	Contributions for health and prescription drug coverage are based on a percentage of bi-weekly gross salary								
	Single	Two-Party	Family	Single		Two-Party		Family	
	Current 7/2007	New 7/2008		Current 7/2007	New 7/2008	Current 7/2007	New 7/2008	Current 7/2007	New 7/2008
Indemnity				\$99.53 *	\$111.48	\$220.67 *	\$247.15	\$270.43 *	\$302.86
PPOBlue				\$80.46 *	\$93.21	\$178.39 *	\$206.65	\$218.62 *	\$253.26
All HMOs currently offered	*Plus 1% or 1.5% after 1/1/09 if Non-Participant in Wellness Program								