

Biweekly Part-Time Employee Shares

**HIGHMARK INDEMNITY with Rx
PLAN CODE = SIBS**

Personnel Sub Area	Coverage Type	July 1, 2009	July 1, 2009	July 1, 2009	Indemnity
		26-Pay/Biweekly	Faculty 25-Pay/Biweekly	20-Pay - Faculty Only	Monthly
Mgr., Nurses SPFPA, & EXEC's 55%	Single	\$136.06	\$141.50	\$176.87	\$535.98
Non-Par Well 60%	Single	\$148.43	\$154.36	\$192.95	\$535.98
Difference		\$12.37	\$12.86	\$16.08	
Mgr., Nurses SPFPA, & EXEC's 55%	Two-Person	\$301.64	\$313.70	\$392.13	\$1,188.27
Non-Par Well 60%	Two-Person	\$329.06	\$342.22	\$427.78	\$1,188.27
Difference		\$27.42	\$28.52	\$35.65	
Mgr., Nurses SPFPA, & EXEC's 55%	Family	\$369.67	\$384.45	\$480.57	\$1,456.26
Non-Par Well 60%	Family	\$403.27	\$419.40	\$524.25	\$1,456.26
Difference		\$33.61	\$34.95	\$43.69	

Coaches 50%*	Single	\$123.69			\$535.98
Coaches 50%*	Two-Person	\$274.22			\$1,188.27
Coaches 50%*	Family	\$336.06			\$1,456.26

*Coaches Pay 50% of costs plus percent of salary

**PT Faculty rate changed to 55% a/c arbitration award

**HIGHMARK PREFERRED PROVIDER ORGANIZATION (PPO) with Rx
PLAN CODE = SPPO**

Personnel Sub Area	Coverage Type	July 1, 2008	July 1, 2009	July 1, 2008	PPO
		26-Pay/Biweekly	Faculty 25-Pay/Biweekly	20-Pay	Total Cost
Mgr., Nurses SPFPA, & EXEC's 55%	Single	\$115.92	\$120.56	\$150.70	\$456.66
Non Par Wellness 60%	Single	\$126.46	\$131.52	\$164.40	\$456.66
Difference		\$10.54	\$13.70	\$13.70	
Mgr., Nurses SPFPA, & EXEC's 55%	Two-Person	\$257.00	\$267.28	\$334.10	\$1,012.41
Non Par Wellness 60%	Two-Person	\$280.36	\$291.57	\$364.47	\$1,012.41
Difference					
Mgr., Nurses SPFPA, & EXEC's 55%	Family	\$314.96	\$327.56	\$409.44	\$1,240.74
Non Par Wellness 60%	Family	\$343.59	\$357.33	\$446.67	\$1,240.74
Difference		\$23.36		\$30.37	

Coaches 50%*	Single	\$105.38			
Coaches 50%*	Two-Person	\$233.63			
Coaches 50%*	Family	\$286.32			

*Coaches Pay 50% plus percent of salary

I:\Benexcel\Health Care Rates\Part Time Rate Chart - July 2009
Rates calculated by using 3 tier maximum component rates