

EUP APSCUF Survey of Faculty Regarding the Presidential Search AY-2007

Summary of Results (Overall)

	Overall Mean	RESPONSE			ITEM
		1 & 2	3	4 & 5	
Item 1	2.01	67%	25%	8%	1. Management's current direction will promote academic excellence.
Item 2	2.23	66%	19%	15%	2. The EUP management culture promotes collaboration with and active involvement of all faculty.
Item 3	2.12	69%	18%	13%	3. The EUP management culture promotes consultation with faculty regarding academic matters.
Item 4	3.79	10%	27%	62%	4. Since EUP has slipped from tier 3 to tier 4 in the U.S. <i>News and World Report</i> ranking of colleges, both the low ranking and the reduction in rank have negatively impacted recruitment.
Item 5	2.18	63%	27%	10%	5. Faculty morale is good.
Item 6	2.41	59%	17%	24%	6. The physical condition of the classroom environment receives adequate attention.
Item 7	2.02	70%	21%	9%	7. Faculty feel they have a significant part in decision-making on campus.
Item 8	2.24	60%	28%	12%	8. EUP has an effective student retention plan.
Item 9	1.77	77%	17%	5%	9. Appropriate admission standards are used to ensure that students who are admitted can be retained.
Item 10	2.93	37%	31%	32%	10. Management decisions affecting academics are data driven.
Item 11	2.01	75%	16%	9%	11. Data used in decision-making is shared with faculty.
Item 12	2.09	70%	21%	9%	12. EUP has a clear and sound vision for the future.
Item 13	2.31	56%	34%	10%	13. EUP is on track to achieve strong marks on the PASSHE performance indicators.
Item 14	2.10	66%	25%	9%	14. The current university priorities are guiding the university in the right direction.
Item 15	2.30	60%	25%	15%	15. A student-centered approach is preferable to a learning-centered approach.
Item 16	3.34	26%	15%	58%	16. The university provides faculty adequate access to technology for teaching.
Item 17	3.45	15%	28%	57%	17. The university ensures students adequate access to technology.
Item 18	2.13	71%	14%	15%	18. The administration provides adequate support for faculty scholarship.
Item 19	2.18	60%	31%	9%	19. EUP does a good job managing its budget.
Item 20	3.75	16%	18%	66%	20. EUP's public relations efforts focus too much on "image" and not enough on true academic excellence.
Item 21	2.64	45%	25%	30%	21. I feel that my contributions are valued at EUP.
Item 22	2.92	35%	28%	38%	22. I am respected by the administration as a professional academic.
Item 23	2.62	48%	24%	28%	23. When I've had problems, the administration has been responsive and worked to rectify them.
Item 24	4.34	5%	10%	86%	24. The next university president should have strong credentials and experience in an academic discipline.
Item 25	4.32	2%	12%	86%	25. The next university president should have experience teaching undergraduates.
Item 26	3.41	21%	28%	50%	26. The next university president should have strong experience in student affairs.
Item 27	4.20	2%	9%	88%	27. The next university president should have strong experience in fiscal matters.
Item 28	3.94	8%	21%	72%	28. The next university president should have strong experience in fund raising.
Item 29	4.28	3%	13%	84%	29. The next university president should be familiar with and accepting of a faculty union.
Item 30	3.54	18%	31%	51%	30. The next president should have a strong record of peer-reviewed publications.

**Rating
Scale:**

1 = Strongly Disagree 2=Disagree 3 = Unsure 4=Agree 5 = Strongly Agree

Survey conducted Spring, 2006

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MEAN SCORES OVERALL and by MEMBER STATUS, GENDER, and RANK

N = 184	Overall Mean	Membership		Gender		Rank			
		Members (170)	Non-memb (11)	Female (75)	Male (76)	Instructor (20)	Assistant (62)	Associate (41)	Professor (57)
Item 1	2.01	2.02	2.00	2.00	1.92	2.84	2.25	1.61	1.77
Item 2	2.23	2.22	2.55	2.23	2.30	2.85	2.45	1.98	2.02
Item 3	2.12	2.10	2.55	2.16	2.18	2.65	2.29	2.05	1.82
Item 4	3.79	3.75	4.09	3.76	3.79	3.60	3.69	3.63	4.05
Item 5	2.18	2.19	2.18	2.10	2.34	2.60	2.33	2.07	1.98
Item 6	2.41	2.41	2.45	2.29	2.43	2.75	2.50	2.15	2.35
Item 7	2.02	2.01	2.50	1.96	2.21	2.55	2.24	1.88	1.74
Item 8	2.24	2.24	2.45	2.26	2.19	2.65	2.40	2.02	2.09
Item 9	1.77	1.79	1.73	1.83	1.68	2.30	1.93	1.61	1.58
Item 10	2.93	2.91	3.09	2.84	2.91	3.05	3.18	2.68	2.76
Item 11	2.01	1.99	2.45	2.20	1.97	2.35	2.08	1.95	1.89
Item 12	2.09	2.09	2.09	2.09	2.08	2.65	2.34	1.73	1.86
Item 13	2.31	2.34	2.09	2.36	2.25	2.60	2.47	2.15	2.18
Item 14	2.10	2.12	2.09	2.15	2.07	2.55	2.39	1.80	1.88
Item 15	2.30	2.29	2.45	2.35	2.06	2.75	2.38	1.92	2.27
Item 16	3.34	3.32	3.40	2.97	3.58	3.53	3.44	2.95	3.40
Item 17	3.45	3.44	3.36	3.27	3.55	3.30	3.63	3.34	3.33
Item 18	2.13	2.12	2.00	1.99	2.28	2.21	2.22	2.10	2.00
Item 19	2.18	2.17	2.55	2.12	2.20	2.47	2.52	1.88	1.95
Item 20	3.75	3.71	4.00	3.82	3.66	3.55	3.70	3.65	3.91
Item 21	2.64	2.62	3.00	2.50	2.88	2.75	2.61	2.48	2.77
Item 22	2.92	2.92	3.00	2.92	2.96	2.68	3.03	2.71	3.07
Item 23	2.62	2.61	2.80	2.58	2.71	2.53	2.88	2.32	2.55
Item 24	4.34	4.35	4.10	4.44	4.33	4.06	4.31	4.38	4.43
Item 25	4.32	4.32	4.40	4.32	4.34	4.32	4.26	4.37	4.38
Item 26	3.41	3.38	3.90	3.53	3.14	4.05	3.66	3.22	3.05
Item 27	4.20	4.21	4.10	4.32	4.14	4.16	4.13	4.27	4.25
Item 28	3.94	3.95	3.80	3.93	3.86	4.05	3.87	3.98	3.95
Item 29	4.28	4.30	4.10	4.40	4.20	4.32	4.11	4.46	4.34
Item 30	3.54	3.54	3.50	3.61	3.56	3.32	3.44	3.73	3.64

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Frequency Distribution of Responses (Overall)

	Overall	RESPONSE					N
	Mean	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	
Item 1	2.01	78	42	44	6	8	178
Item 2	2.23	54	67	35	20	7	183
Item 3	2.12	60	67	34	21	2	184
Item 4	3.79	9	10	50	56	58	183
Item 5	2.18	55	60	49	15	3	182
Item 6	2.41	51	57	32	38	6	184
Item 7	2.02	68	61	38	14	2	183
Item 8	2.24	51	57	51	19	2	180
Item 9	1.77	94	47	31	8	2	182
Item 10	2.93	30	36	55	31	26	178
Item 11	2.01	62	74	30	14	2	182
Item 12	2.09	60	68	39	14	3	184
Item 13	2.31	46	55	62	14	4	181
Item 14	2.10	63	58	45	14	3	183
Item 15	2.30	56	51	45	13	13	178
Item 16	3.34	11	37	28	93	14	183
Item 17	3.45	6	22	52	92	12	184
Item 18	2.13	61	66	25	22	5	179
Item 19	2.18	62	47	56	12	5	182
Item 20	3.75	12	17	32	64	56	181
Item 21	2.64	46	36	46	48	7	183
Item 22	2.92	27	35	49	59	8	178
Item 23	2.62	34	48	40	45	3	170
Item 24	4.34	7	1	17	52	99	176
Item 25	4.32	3	1	21	64	90	179
Item 26	3.41	9	29	51	59	31	179
Item 27	4.20	1	3	17	96	62	179
Item 28	3.94	1	13	37	73	55	179
Item 29	4.28	4	1	24	61	89	179
Item 30	3.54	4	28	55	48	42	177

Rating Scale:
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EUP APSCUF Survey of Faculty Regarding the Presidential Search AY-2007

Percentage Distribution of Responses (Overall)

	Overall Mean	RESPONSE					RESPONSE		
		<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>1 & 2</u>	<u>3</u>	<u>4 & 5</u>
Item 1	2.01	44%	24%	25%	3%	4%	67%	25%	8%
Item 2	2.23	30%	37%	19%	11%	4%	66%	19%	15%
Item 3	2.12	33%	36%	18%	11%	1%	69%	18%	13%
Item 4	3.79	5%	5%	27%	31%	32%	10%	27%	62%
Item 5	2.18	30%	33%	27%	8%	2%	63%	27%	10%
Item 6	2.41	28%	31%	17%	21%	3%	59%	17%	24%
Item 7	2.02	37%	33%	21%	8%	1%	70%	21%	9%
Item 8	2.24	28%	32%	28%	11%	1%	60%	28%	12%
Item 9	1.77	52%	26%	17%	4%	1%	77%	17%	5%
Item 10	2.93	17%	20%	31%	17%	15%	37%	31%	32%
Item 11	2.01	34%	41%	16%	8%	1%	75%	16%	9%
Item 12	2.09	33%	37%	21%	8%	2%	70%	21%	9%
Item 13	2.31	25%	30%	34%	8%	2%	56%	34%	10%
Item 14	2.10	34%	32%	25%	8%	2%	66%	25%	9%
Item 15	2.30	31%	29%	25%	7%	7%	60%	25%	15%
Item 16	3.34	6%	20%	15%	51%	8%	26%	15%	58%
Item 17	3.45	3%	12%	28%	50%	7%	15%	28%	57%
Item 18	2.13	34%	37%	14%	12%	3%	71%	14%	15%
Item 19	2.18	34%	26%	31%	7%	3%	60%	31%	9%
Item 20	3.75	7%	9%	18%	35%	31%	16%	18%	66%
Item 21	2.64	25%	20%	25%	26%	4%	45%	25%	30%
Item 22	2.92	15%	20%	28%	33%	4%	35%	28%	38%
Item 23	2.62	20%	28%	24%	26%	2%	48%	24%	28%
Item 24	4.34	4%	1%	10%	30%	56%	5%	10%	86%
Item 25	4.32	2%	1%	12%	36%	50%	2%	12%	86%
Item 26	3.41	5%	16%	28%	33%	17%	21%	28%	50%
Item 27	4.20	1%	2%	9%	54%	35%	2%	9%	88%
Item 28	3.94	1%	7%	21%	41%	31%	8%	21%	72%
Item 29	4.28	2%	1%	13%	34%	50%	3%	13%	84%
Item 30	3.54	2%	16%	31%	27%	24%	18%	31%	51%

**Rating
Scale:**

1 = Strongly Disagree 2 = Disagree 3 = Unsure 4 = Agree 5 = Strongly Agree