

18 November 2009

To: APSCUF-KU  
Executive Committee

From: M. Gambone

Subject: APSCUF-KU Membership Committee  
Monthly Report

### **Updated Committee Organization**

Since our October meeting, two faculty have agreed to join the committee: Tom Stewart and Cara Cotellese. With their addition, the committee (and building captain roster) is as follows:

Mike Gambone, chair (DeFran, Boehm)  
Cara Cotellese (Learning Center)  
Dina Hayduk (Beekey)  
Will Jefferson (Rohrbach)  
Mahfuzul Khondaker (Old Main "D" Wing, Grad Center)  
John Raffin (Old Main "A" Wing, Keystone)  
Lou Rodriguez (Lytle)  
Tom Stewart  
Heather Walke (Sharadin)

### **Work Order Status**

In the last third of the semester, reports on building problems have diminished. Work orders for basic repairs have been largely filled. In October, for example, two classrooms in Boehm (202 and 230) had lighting installed that had previously been approved in July.

Previous Membership Committee items were included in the October 2009 Meet & Discuss agenda. Meeting minutes will indicate management response to these items.

Two new problem areas appeared since the last report:

- Noise abatement in the Old Main “A” wing continues to be a problem. Work orders have been filed for OM 302, 304, 306, 308, 310, 312, 314, 316, 318
- Heat in Boehm classrooms. A work order was filed for BH 105

### **Unresolved Building Problems**

Primary stumbling blocks remain in Sharadin and Lytle. Management has denied work order requests, citing outside contractor responsibility for repairs. To date, the committee has not received concrete timelines for any repair schedule.

### **“Sick Buildings” Policy Grievance**

On 26 October 2009, local leadership decided to file a sick buildings grievance in an attempt to resolve outstanding problems affecting faculty working conditions. The membership committee submitted data to Nancy Butler and Ruth Perkins for the “yellow sheet” of this grievance on 11 November with recommended remedies. This information addresses six buildings and is available upon request.

As of 18 November, new information indicates that the Rohrbach squirrel may be dead. However, reports of his demise may be premature.

### **Pending Action Items for Local Leadership**

The items listed below have been previously submitted and are awaiting feedback:

1. Last month, the committee forwarded recommendations for local fundraising to begin in 2010. The committee would like to meet with Paul Quinn and other members of Exec. at one of our upcoming meetings to discuss the issue.
2. Requests for panic buttons from departments in both the “A” and “D” wings of Old Main. One department reported installation of panic buttons. However, the status of the remaining departments is unknown.
3. Secretaries in Sharadin are being asked to report faculty absences.
4. Policy to address ill students who refuse to leave class or buildings.
5. Night time IT support for the Academic Forum.

## **Additional Committee Recommendations**

1. APSCUF Affiliation. A number of committee members raised the issue of APSCUF affiliation with an outside union (e.g., AFT, PSEA) and would like to pursue it. The committee has begun basic research on the benefits and costs of such an action. The committee would like to meet with Kevin Mahoney to discuss current activity of an ad hoc committee created at the state level.
2. "Know Your Contract" Lunches for 2010. We are looking for new topics for the spring semester. Currently under consideration are: mentoring, the budget, tenure/promotion. The committee requested faculty ideas at the 12 November 2009 Rep. Council meeting. Additionally, we discussed ideas for the fall 2010 semester such as milestones in the last year of a contract, an open student forum, and strike preparations.
3. End of year barbecue/potluck. The committee would like to hold an end-of-year gathering to celebrate the end of the year. The time and date will be determined. We may also include a very informal fundraiser (e.g., a "strike jar") to prepare for a final contract year.