

18 September 2009

To: APSCUF-KU  
Executive Committee

From: M. Gambone

Subject: APSCUF-KU Membership Committee  
Monthly Report

I wanted to write and update you on Membership Committee activities, particularly our building captains.

In the first three weeks of class, we have reports involving five buildings and a variety of problems. Some of these require assistance at the Meet & Discuss level, specifically:

1. Parking shortages around Sharadin  
Lots around the building are normally filled as early as 7:00 a.m., making it difficult for art faculty to move materials from building to building.
2. Parking shortages around Old Main  
Again, lots are normally filled between 7-8 a.m., restricting faculty access.
3. Requests for panic buttons from departments in both the "A" and "D" wings of Old Main  
Departments with night programs and personnel concerns are requesting installations of panic buttons.
4. Secretaries in Sharadin are being asked to report faculty absences.  
This is apparently school policy for AFSCME members. Faculty are responsible for this function. Although it does not directly concern our union, a public statement might be merited.
5. Policy to address ill students who refuse to leave class or buildings.  
Faculty have been asking this question in Lytle Hall. Given current health concerns, this is not trivial. What is the official policy?

Other problems are currently being addressed within departments and do not need action at this time. These include:

1. Leaks in DeFran offices that are as yet not repaired [work orders submitted]
2. Power outages in offices and classrooms in Lytle and Keystone [work order submitted in Lytle]
3. ADA access for students in the Old Main A wing
4. Keycard access to Old Main

Suffice it to say, I am already proud of the committee and its work. They are sticking to the mandate of working on local resolution of problems at the faculty/department level. Some of these issues, however, are moving to local leadership. We will need your support whether it applies to M&D or Grievance.

Very important to this process are accurate and available Meet & Discuss minutes. We need to be able to demonstrate to the membership that their problems are receiving official recognition. It is a clear and important way to connect the faculty to the local leadership.

Perhaps equally important is the need for a formal record in the event that we file policy grievances. Management maintains its own separate minutes. Without a written record of our side, we will unnecessarily damage our own case.

I have offered to assist in resolving this matter since 2007. Simply put, we need to plug a very large hole and restore the process.

Please contact me if you have comments or questions.

Have a good weekend.

Mike Gambone  
Chair  
APSCUF-KU Membership Committee