

ARTICLE 17
AGREEMENT AGAINST STRIKES AND LOCK-OUTS

Section 1. During the term of this Agreement there shall be no strike, as that term is defined in the Public Employee Relations Act, by any COACH. It is also understood that no officer, representative or official of APSCUF shall in any fashion authorize, assist or encourage any such strike during the term of this Agreement.

Section 2. Neither the STATE SYSTEM nor the UNIVERSITIES shall lock-out any COACH(ES) during the term of this Agreement.

Section 3. Should a strike in violation of this Article occur during the term of this Agreement, APSCUF shall, within twenty-four (24) hours of the start of such strike or at the request of the STATE SYSTEM/UNIVERSITIES.

A. Publicly disavow the strike action by the COACHES in all available communications media;

B. Advise the STATE SYSTEM/UNIVERSITIES in writing that such COACHES' action has not been authorized or sanctioned by APSCUF;

C. Advise COACHES at the UNIVERSITIES where the strike is taking place that it has not sanctioned and has disapproved of the strike action, and APSCUF shall instruct the COACHES to return to work immediately.

Section 4. The STATE SYSTEM/UNIVERSITIES reserve the right in their sole discretion to discipline, suspend, or discharge any COACH(ES) who violates the provisions of Section 1 of this Article.

Section 5. Compliance with the foregoing provisions of this Article shall be deemed full compliance with APSCUF's obligations under this Article. APSCUF shall have no other obligations or liabilities to the STATE SYSTEM/UNIVERSITIES under this Article.