

Article 33

AGREEMENT AGAINST STRIKES AND LOCK-OUTS

A. During the term of this Agreement there shall be no strike, as that term is defined in the Public Employee Relations Act, by any FACULTY MEMBER. It is also understood that no officer, representative or official of APSCUF shall in any fashion authorize, assist or encourage any such strike during the term of this Agreement.

B. Neither the STATE SYSTEM nor the UNIVERSITIES shall lock-out any FACULTY MEMBER(S) during the term of this Agreement.

C. Should a strike occur during the term of this Agreement, APSCUF shall, within twenty-four (24) hours of the start of such strike or at the request of the STATE SYSTEM/UNIVERSITIES:

1. Publicly disavow the strike action by the FACULTY MEMBERS in all available communications media;
2. Advise the STATE SYSTEM/UNIVERSITIES in writing that such FACULTY MEMBERS' action has not been authorized or sanctioned by APSCUF;
3. Advise FACULTY MEMBERS at the UNIVERSITIES where the strike is taking place that it has not sanctioned and has disapproved of the strike action; and APSCUF shall instruct the FACULTY MEMBERS to return to work immediately.

D. The STATE SYSTEM/UNIVERSITIES reserve the right in their sole discretion to discipline, suspend or discharge any FACULTY MEMBER(S) who violate the provisions of Section A. of this Article.

E. Compliance with the foregoing provisions of this Article shall be deemed full compliance with APSCUF's obligations under this Article. APSCUF shall have no other obligations or liabilities to the STATE SYSTEM/UNIVERSITIES under this Article.