

## Article 41

### UNIVERSITY CENTER AT HARRISBURG

#### A. University Center

The University Center at Harrisburg is a site maintained by the STATE SYSTEM and available to STATE SYSTEM UNIVERSITIES for those activities including, but not limited to, credit-bearing coursework that the UNIVERSITIES may wish to undertake in the Capital Region. Coursework and other institutional activities presented on site are administered by offering UNIVERSITIES and coordinated by University Center.

#### B. Teaching Assignments

The following conditions shall apply to those FACULTY MEMBERS at STATE SYSTEM UNIVERSITIES and branch campuses who render instructional services at the University Center.

1. When the STATE SYSTEM/UNIVERSITIES consider offering a course(s) and/or program(s) at the University Center, it shall notify the affected department(s). The STATE SYSTEM/UNIVERSITIES may staff the course(s) or program(s) with volunteers and/or with FACULTY hired with the expectation of teaching at the University Center stated in their letter of appointment. Alternatively, the STATE SYSTEM/UNIVERSITIES may seek written agreement from the affected department(s) to provide FACULTY MEMBERS to staff the course(s) or program(s). The department(s) may develop a rotation system to staff the course(s), which shall be approved by the department(s).
2. If a department(s) that has made such a written commitment to staff courses is unable to provide a FACULTY MEMBER to the University Center, the University shall attempt to appoint a temporary FACULTY MEMBER to teach the course. Such an appointment may exceed the temporary FACULTY limit identified in Article 11, APPOINTMENT OF FACULTY. In the event a temporary FACULTY MEMBER cannot be appointed, the University may assign another FACULTY MEMBER to teach the course.
3. In addition to their compensation under this Agreement, FACULTY MEMBERS teaching at the University Center shall receive the following:
  - a. Reimbursement for all travel, meals and lodging pursuant to Article 32, TRAVEL EXPENSES, of this Agreement;
  - b. In recognition of willingness to participate in the University Center program, the FACULTY MEMBER may elect one of the following incentives:

----- Incentive course) -----	Professional Development Incentive (per credit -----	Cash
\$375	Region 1	\$500
	Millersville Shippensburg	
\$750	Region 2	\$1,000
	Bloomsburg Cheyney Kutztown West Chester East Stroudsburg Lock Haven Mansfield	
\$1,125	Region 3	\$1,500
	Clarion Indiana California Edinboro Slippery Rock	

c. The following conditions will apply to those temporary FACULTY MEMBERS appointed to teach at the University Center who do not also teach at the University or branch campus:

- (1) No incentives will be paid to temporary FACULTY

MEMBERS who reside within twenty-five (25) miles from the University Center; and

(2) Temporary FACULTY MEMBERS who reside beyond twenty-five (25) miles from the University Center will receive an incentive appropriate for the region in which they reside or the region in which the University is located, whichever is closer.

d. The cash incentive is not subject to employee or employer retirement contributions nor to retirement earnings. No additional costs shall be incurred by UNIVERSITIES offering courses should this option be selected by FACULTY MEMBERS other than mandated employer benefit contributions.

e. FACULTY MEMBERS accepting teaching assignments at the University Center may also be granted campus based scheduling preferences.

f. Professional development funds in this Section are funds which are credited to an account on behalf of the FACULTY MEMBER rendering services at the University Center and shall be non-lapsing funds. These funds may be used to support professional development activities including, but not limited to, research, equipment, scholarships, tuition reimbursement, travel, seminar/conference/workshop registration fees or other professional development activities. A FACULTY MEMBER may draw from his/her professional development account by written notification to the President or his/her designee. The FACULTY MEMBER should include documentation verifying the activity for which the funds have been requested.

g. FACULTY MEMBERS electing the cash incentive shall receive their payment at the same time that overload payments are received.

#### C. University Center Programs

All credit courses and other credit-bearing activities offered at the University Center shall be approved offerings of a University of the STATE SYSTEM.