

**Article 45**

**TERM OF AGREEMENT**

A. This Agreement shall be effective as of July 1, 2003 and shall remain in full force and effect to and including June 30, 2007. This Agreement shall automatically be renewed from year to year thereafter unless either party shall notify the other party in writing of their intent to renegotiate all or parts of this contract by such time as would permit the parties to comply with the collective bargaining schedule established in the Public Employee Relations Act.

B. Prior agreements and/or understandings that were established on or after July 1, 1989, shall expire at the end of the tenth year of the agreements and/or understandings, unless the agreements and/or understandings have been reviewed and reaffirmed at local meet and discuss, or negotiated in the case of summer school, promotion policies and procedures, and continuing education. Only the Chancellor/University President and the State/local APSCUF President have the authority to establish/reaffirm agreements and/or understandings. Before any local agreement or understanding becomes null and void, it will be referred to State Meet and Discuss for resolution. If not resolved at State Meet and Discuss, the agreement or understanding shall expire as described above. (This procedure does not apply to past practices and local/state agreements settling grievances.)

In Witness Whereof, the parties to this Agreement intending to be legally bound by its provisions have signed and executed this Agreement on April 8, 2004.

Union:

Employer:

By \_\_\_\_\_  
William E. Fulmer  
President, APSCUF

By \_\_\_\_\_  
Charles A. Gomulka  
Chairman  
Board of Governors

\_\_\_\_\_  
James L. Cowden  
Chief Negotiator

\_\_\_\_\_  
Judy G. Hample  
Chancellor  
State System of Higher Education

\_\_\_\_\_  
William S. Chabala  
Negotiation Team Chairperson

\_\_\_\_\_  
Michael K. Becker  
Chief Negotiator

\_\_\_\_\_  
Donald F. Mayer, Jr.  
Negotiation Team Chairperson

\_\_\_\_\_  
Thomas M. Krapsho  
Negotiator

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Neil J. Asting Negotiation Team Spokesperson	Larry D. Cheskawich Negotiator
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Burrell A. Brown Negotiator	Lisa A. Sanno Negotiator
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Helen E. Bieber Negotiator	Mark J. Staszkiwicz Negotiator
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Jace Condrary Negotiator	Donald E. Barr Negotiator
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Patricia I. Heilman Negotiator	James A. Fagin Negotiator
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Francis J. Kollar  
Negotiator

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Linda S. Myrsiades  
Negotiator

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Roy D. Pointer  
Negotiator

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Bruce W. Young  
Negotiator

