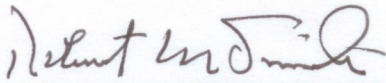


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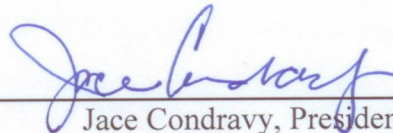
POLICIES AND PROCEDURES FOR TENURE

REVISED 2008

REVISIONS PREPARED AND PROPOSED BY THE 2007-08 AD HOC COMMITTEE.
THOMAS DADDESIO
SUSAN HANNAM,
BRUCE RUSSELL
KATHLEEN STRICKLAND



Robert M. Smith
President



Jace Condavy, President
SRU/APSCUF

Date Ratified by SRU/APSCUF
December 2008

This is an Administrative Guide for the Tenure Application Process.
If there is conflict between this guide and the Collective Bargaining Agreement (CBA), the
CBA will apply. See Article 15 of the CBA:
Tenure

