

APSCUF Executive Committee
April 16, 2009, 12:30 p.m.
Patterson Conference Room
Minutes

President Jace Condravy called the meeting to order at 12:40 pm.

Members Present: Cavill, Condravy, Daddesio, Hathaway, Parsons, Russo, Wilson

- I. **Review of March 17 Minutes** - Daddesio/Parsons motion to approve; passed unanimously.
- II. **M & D Agenda Items for April 22**
 - A. On-line Peer Observation Form
 - B. Smoking Task ForceDr. Condravy will discuss with provost if administration has no items.
- III. **Committee Reports**
 - A. **GISJ and Negotiations Committee** – Susan Parsons – Gender issues meets next week and all info will be in on the restrooms survey. Statewide Gender Issues chair has called a meeting of campus reps in May, 2009 at Lockhaven University.

The composition of the local negotiations committee will change in light of recent APSCUF elections. Fortune cookies were purchased to be distributed to students during the final weeks of the semester. The cookies contain study tips as well as identification of APSCUF as the faculty/coaches union.

Negotiations committee attends Saturday Visitation and Kaleidoscope to increase visibility of APSCUF.

It is possible that next year we will submit information from APSCUF to honor students on the local cable TV channel. Another possibility is to purchase jump drives with lanyards displaying the APSCUF logo.

B. **CAP** – Brad Wilson – Harrisburg CAP meeting tomorrow. As mentioned at membership meeting SRU lost #1 position in CAP giving to Edinboro University. Brochures and payroll deduction forms were distributed for EC members to distribute at department meetings in effort to regain our #1 position.

C. **Department Reps.** - Tom Daddesio – An issue was raised as to the evaluation of chairpersons, deans, etc. (i.e., those who evaluate faculty). It was noted that faculty evaluations are contractual and there is no equivalent provision for evaluation of administration. Dr. Condravy suggested a committee formed of department reps to obtain job descriptions and develop an evaluation form. The purpose of the evaluation was questioned as was the potential for alienation of administrative personnel. It was suggested that the purpose would be to provide feedback to deans and that they could be given the opportunity to voluntarily submit

to the evaluation. Dr. Condravy will ask provost about current evaluation procedure for deans to see if there is a place and interest in faculty feedback.

Dr. Condravy also suggested that the idea of evaluation of chairpersons be brought up at the chairs' meetings to inquire as to whether chairpersons would find such feedback to be useful.

D. Retiree Farewell/Get Together – April 24, 2009, 4-6 pm

Meeting adjourned 1:35 pm

Respectfully submitted:

Mary Frances Russo, SRU-APSCUF Secretary