

**SRU APSCUF Executive Committee Meeting
October 20, 2009 – 12:30 p.m.
137 Patterson Conference Room**

MINUTES

President Jace Condravy called the meeting to order at 12:30 pm.

Members Present: Cavill, Cohen, Condravy, Daddesio, Hathaway, Keller, Meztli, Parsons, Russo, Silva, Sykora, Wilson

- I. **Approval of September 17 SRU APSCUF EC Minutes** - Daddesio/Cavill motion to approve; passed unanimously.

- II. **Wilma J. Cavill Award for Service** – Meztli/Hathaway motion to approve 2 candidates: Nola Nolen and Gary Roberts; passed unanimously.
 - A. **Mike Matambanadzo**
 - B. **Nola Nolen**
 - C. **Gary Roberts**

- III. **M & D (11-4) Items**
 - A. **Smoking Policy** - Jace suggested that a draft of an official policy be presented to administration at M&D. It was suggested that the smoking committee draft the document. Jace agreed to work with faculty from the committee to draft the document and present it at M&D.
 - B. **Cancellation Due to Bad Weather Policy** – It was suggested that a committee be formed to draft an amendment to the existing policy. The committee must meet soon to revise the document as winter weather is rapidly approaching. Tentatively, Itzi Meztli and Wilma Cavill will serve on the committee; in addition, someone who lives in Pittsburgh will be invited to join the committee (tentatively Chris Walker).
 - C. **Article 21.A.1.a. for Temporary Faculty** – Health benefits are cut for summer when a temporary faculty member finishes spring semester even though the faculty member may be rehired in fall. The statement “Reasonable expectation for continued employment” could be used as support for continued benefits.
 - D. **30 graduates - edict from SSHE** – PASSHE is asking for conversation and decision-making about undergraduate programs that do not graduate at least 30 graduates over five years. University deadlines to respond to SSHE are going to be extended to November. Second majors will be included in total count of graduates. However, some areas of education (e.g., foreign languages) are counted as education degrees rather than degrees in the program of study. Departments such as theatre, dance, and philosophy are at risk in light of this policy.

- IV. **Committee Reports**
 - A. **Grievance – Sharon Sykora** – Deans’ requirement of college meeting attendance was discussed at statewide M&D; Mary Rita Duvall, labor relations, will contact us with a

response. Pending a positive response, the issue will be brought up at M&D. A grievance was recently dropped and another was resolved without arbitration.

- B. **GISJ – Susan Parsons** – The investigation of upgrading bathrooms is currently on hold. Other issues include 1) Family leave – how to define “family;” 2) use of sick days vs. personal days; 3) civility in classroom may be of interest to faculty.
- C. **Professional Development – Jen Keller** – A written report on Professional Development Day was presented. It was a very successful day in terms of attendance at the keynote speaker (highest in past 3 years) and in break-out sessions. A student questionnaire proposed by Susan Lubinski to assess student perspectives on participation in faculty-student research may not be consistent with the CBA if it is construed as an assessment of faculty. A draft of the survey will be reviewed to determine what information will be obtained; if it is not an evaluation of faculty it can continue without APSCUF approval. The question was raised as to whether it would require IRB approval as well. It was suggested that as 1924 money is used to fund the grants, student input as to how well the grants are conducted would make sense. The maintenance of anonymity is an important factor, although current tentatively proposed questions on the survey do not seem to evaluate the faculty member.
- D. **CAP – Brad Wilson** - SRU is still #1 in the state system; Edinboro is #2. Not much is happening in the absence of major elections this year. Everyone was encouraged to vote for statewide judges.
- E. **Legislative/CAS – ItziMeztli** – The legislative committee voted for a fall district lobby day to be held on campus or elsewhere in the district. Individuals were recruited for various responsibilities on campus in the organization of a lobby day on campus. The recent APSCUF/PSEA conference was interesting and helpful; Itzi Meztli will serve on a task force dealing with the CBA and future negotiations for a new contract in 2011.
- F. **Membership – Deb Cohen** – An order for hand sanitizers has been placed although they are without labels. Helen Steiger and Deb Cohen will apply the APSCUF labels manually. Distribution during the first week in November will be feasible. The gazebo must be reserved. The APSCUF banner will be hung on the pavilion and members will be dressed in medical scrubs for the distribution. The event is tentatively scheduled for Wednesday 11/4/09 from 10 am – 2 pm; 11/11/09 is a back-up date. Carabiners are also ordered but will not likely be in before the end of the semester. The negotiations committee is not large enough to handle all distribution of PR items; Executive Committee, membership and negotiations committees will work together.

V. Announcements

The end-of –semester service award event will include a Mexican buffet, sandwiches, and vegetarian items. Margaritas will be served.

Tuesday 11/03/09 Election Day – all are encouraged to vote for mayor of the borough and for statewide judges. Encourage students to vote; an election express bus will be available to transport students to the polls.

Meeting Adjourned 1:35 pm

Respectfully submitted:

Mary Frances Russo, SRU-APSCUF secretary