

**SRU APSCUF Executive Committee Meeting
November 10, 2009 – 12:30 p.m.
137 Patterson Conference Room**

MINUTES

President Jace Condravy called the meeting to order at 12:30 pm.

Members Present: Burkhart, Cavill, Cohen, Condravy, Daddesio, Hathaway, Keller, Meztli, Parsons, Russo, Silva, Sykora

- I. **Review of October 20 minutes** – Cavill/Meztli motion to approve; passed unanimously.

- II. **M & D** agenda items for December 2:
 - a. Inclement weather committee – Wilma Cavill, Itzi Meztli, Paula Rieder (will not have suggestions by 12/2)
 - b. Illegal borough taxation – Itzi Meztli

- III. **Membership Meeting** agenda items for December 1:
 - a. Winners of Wilma J. Cavill Service Award - Nola Nolen and Gary Roberts
 - b. State Class Size Task Force – C. Steglich
 - c. Negotiations – P. Burkhart
 - d. Spring Elections “Right to Know” –P. Burkhart
 - e. Professional Development Committee – J. Keller

- IV. **Committee Reports**
 - a. Membership – Deb Cohen –Hand sanitizers labeled with the APSCUF logo will be distributed by APSCUF members dressed in scrubs at the gazebo tomorrow (11/11; 9:45-1:50). The APSCUF banner will be hung from the gazebo. EC members volunteered to participate at various intervals throughout the day.
 - b. GISJ – Susan Parsons – No report
 - c. Negotiations Committee – Patrick Burkhart – Minutes were distributed along with a memo concerning PR issues. Dr. Burkhart stated that he anticipates the next negotiation to be a difficult process with the state asking for “givebacks.” In terms of public relations efforts, he feels it will be wise to help students understand who APSCUF is and what we do to enhance their academic success. Students are an important link to parents and therefore to society. Effective PR will help counteract what the public reads in the paper about our pay, benefits, workload, etc. The negotiations committee is seeking professional advice on labor law; perhaps Susan Lubinski might know of some case law that is applicable. Kevin Kodish may have retained a report on effective PR from previous negotiations. Wilma Cavill suggested that the Labor Relations Study department at IUP may also be helpful. Additional suggestions for effective negotiations were made by EC members, including the Faces of APSCUF campaign, bulletin boards, key individuals who can be counted on to assist when needed, resurrecting an electronic homepage. A monthly column in the Rocket has been secured in which factual data (e.g. the percentages of the state appropriations and how they’ve decreased) will be published. Bob Eyer may be a source of statistical information, as well as AAUP. The negotiations committee will ask for input from

membership in terms of ideas, suggestions, and feedback on strategies. It was noted that many APSCUF members may not be concerned this early in the negotiations process and that newer members do not fully realize the advantages provided by APSCUF.

- "Committee seeks input of strengths and contributions of APSCUF to be included in communications stating our worth to the SRU community and beyond."

d. CAS/Legislative – Itzi Meztli

Borough/township taxes – The campus is divided between the borough and the township; if you physically work in the township you need not pay the borough tax (\$2 per pay). Upper campus is the borough, including administrative and payroll offices. The SRU payroll director stated that everyone should pay the tax. A portion of the tax is distributed to the school district while the remainder goes to the borough. EC will bring the issue to M&D on 12/2.

e. Grievance – Sharon Sykora – A grievance will be filed on Dean Russell's insistence that faculty are required to attend college meetings. A response from state M& D may resolve the issue.

f. Professional Development – Jennifer Keller – Student-faculty research grants successfully used an online application process. Therefore, the professional development council plans to use the same process for professional development grants in the future.

V. Announcements

- a. End-of-semester-social: 12/11/09, 4-6 pm, Ski Lodge.

Meeting Adjourned 1:40 pm

Respectfully submitted:

Mary Frances Russo, SRU-APSCUF secretary