

SRU APSCUF Executive Committee Meeting
January 21, 2010 – 12:30 p.m.
137 Patterson Conference Room

MINUTES

President Jace Condravy called the meeting to order at 12:30 pm.

Members Present: Burkhart, Cavill, Cohen, Condravy, Daddesio, Hathaway, Keller, Lokash, Meztli, Russo, Sykora, Wilson

1. **Approval of Dec. 3 Minutes** Meztli/Cohen motion to approve; passed unanimously.
2. **SRU APSCUF Athletics Sponsorship Proposal (hand-out)** A request to increase APSCUF's annual support of SRU Athletics from \$500 to \$750 was discussed. Cohen/Burkhart motion to approve. Discussion ensued regarding concerns over use of scholarship monies to pay university advancement staff, athletic scholarship availability at SRU, and where our donation will be designated. Jim Hathaway reported that our budget will allow for the \$750 donation. Funds will be used at the discretion of the athletic department. Motion passed unanimously, but Dr. Condravy will express our concerns to the Athletic Department.
3. **APSCUF Labor conference 2010** Patrick Burkhart suggested that APSCUF support attendance of representatives from the negotiations committee in light of upcoming contract negotiations. Dr. Condravy suggested development of a policy to budget for attendance at labor-related functions. Itzi Meztli and Patrick Burkhart volunteered to work on a budget proposal as Meztli has attended this conference in the past and found it to be a valuable experience.
4. **President's Evaluation** Dr. Condravy announced that a series of interviews will be scheduled as an evaluative measure of President Smith's performance. BOG evaluative criteria were distributed in an attachment. Discussion ensued as to formal vs. informal evaluation criteria, and questions were raised as to President Smith's leadership style. Dr. Condravy will distribute the interview questions to EC upon receipt.
5. **APSCUF Leadership Workshop – May 17 – 19 (hand-out)** Dr. Condravy encouraged those who have not previously attended this workshop to consider attendance this year.
6. **M & D Agenda (1-27)** Dr. Condravy suggested that in light of the President's agenda to discuss budgetary concerns we may not achieve the entire agenda.
 - A. Inclement Weather Policy (handout)** Wilma Cavill reported on the policy developed by Itzi Meztli, Paula Meeder, and herself. The policy was

reviewed and minor corrections were made. Dr. Condravy will deliver the revised policy to Provost Williams prior to M&D in case the President's agenda takes precedence at the meeting.

B. Borough Tax (handout) Dr. Condravy presented the Borough of Slippery Rock LST document as support for non-taxation of those who work on campus but do not work in the Borough.

C. Workforce Planning (handout) Dr. Condravy distributed an auto industry model entitled "Workforce Planning" which was discussed at the state administrative level. The document contains concepts that seem similar to retrenchment. Dr. Condravy suggested discussion with administration as to whether retrenchment is under consideration.

7. Membership Meeting Agenda (2-11)

Note: Patrick Burkhart will take minutes in the absence of Mary Frances Russo

A. Approval of Dec. 1 Minutes

B. Leg. Assembly Report

C. President's Evaluation

D. President Hick's response to resolution

E. Nominations & Elections Committee Candidate Statement Policy

F. Article 29 - Retrenchment article re: process and procedure

- 8. Membership Committee (Social)** Deb Cohen reported that the post-tenure 5th year post-tenure review and temporary faculty review informational meetings will be held on 2/17/10, 4-6 pm, with each topic covered on alternate half-hours. A Powerpoint outline will be forwarded to department chairs who will forward to appropriate department faculty. Helen Steiger will send an email message to faculty announcing the workshop. The workshop is likely to be held in the PA room pending availability.

The end-of-semester social will be held on Friday April 30, 2010

Meeting Adjourned 1:45 pm

Respectfully submitted:

Mary Frances Russo, SRU-APSCUF secretary