

**SRU APSCUF Executive Committee Meeting  
March 18, 2010 – 12:30 p.m.  
137 Patterson Conference Room**

**MINUTES**

President Jace Condravy called the meeting to order at 12:30 pm.

**Members Present:** Burkhart, Cavill, Cohen, Condravy, Daddesio, Hathaway, Keller, Parsons, Russo, Silva, Sykora

- 1. Review of February 18 EC meeting minutes:** Parsons/Cohen motion to approve; passed unanimously.
- 2. Approval of Andrew Hasenpflug to teach in Dance Department** - This is the third time we've received this request: Cohen/Silva motion to approve. It was reported that Mr. Hasenpflug does an excellent job. Motion passed unanimously.
- 3. Butler County Democratic Party** - request for advertisement at the Spring Breakfast Program. Parsons/Hathaway motion to approve a half-page advertisement for \$60. It was suggested that we include a statement about support for quality education in the advertisement and that Helen Staiger design the advertisement for us. Motion passed unanimously.
- 4. Social at April Legislative Assembly** – SRU host? The state system will no longer support alcoholic beverages at the hospitality room. The cost of beer and wine might total \$300 for 2 evenings. It will be suggested that State APSCUF presidential candidates support the hospitality room.
- 5. M & D Items – March 24**
  - a. Inclement Weather Policy
  - b. Borough Tax
  - c. Retrenchment
  - d. Redevelopment funds for transfer of courses to D2L
  - e. Smoking policy – small signs, shelters?
- 6. Committee Reports**
  - a. Grievance** – Sharon Sykora – An additional grievance was filed to supplement the college meeting grievance filed some time ago. A mediation meeting was scheduled for March but nothing has been announced. The current grievance addresses requirement of faculty members to take ½ day sick leave if unable to attend Dean's college meetings.
  - b. Membership** – Deb Cohen – The probationary review was not well-attended. In future, the Powerpoint will be sent out and the meeting will consist of one hour of Q&A with no food. For the spring semester retiree recognition a "make your own sandwich bar" is planned in addition to the usual spread. The item imprinted with the APSCUF logo to be given to new APSCUF members is still under consideration. Suggestions included pins, coffee mugs, or a gift certificate to local restaurant. It was also suggested that we again distribute fortune cookies to

students during exam week.

- c. Negotiations** – Patrick Burkhardt – The development of focus groups is in progress. An email will be sent to all faculty to announce dates, times, and locations of focus groups. An email was sent to EC/negotiations committee with a letter attached regarding student protests. The letter will be published in The Rocket next week and it concerns class size, temporary faculty, and other results of budget reduction. Patrick asked for feedback on the letter before it is published. He also passed around samples of whistles that could have the APSCUF logo attached. These could be distributed to faculty as well as students.
- d. GISJ** – Susan Parsons – Susan will attend an upcoming statewide meeting. At the local meeting the committee addressed the issue of how secretarial work affects faculty work. Barb Frankenburg will be invited to an upcoming meeting to continue this discussion. The Students with Disabilities office is considering holding a workshop with faculty to identify disabilities; they also plan to attend student orientation. The issue of salary negotiation for women was discussed and the committee is considering sending information to potential faculty candidates prior to hiring. The information on bullying may be sent again for the benefit of newer faculty. EC agreed that it was useful material.
- e. Professional Development** – Jennifer Keller – No report – Professional Development Grant awards will be made in Harrisburg next Week.

## **7. Announcements:**

- a.** Spring Elections – March 25 – 26 – locations and times are listed in email and newsletter.
- b.** Retrenchment Workshop – March 27 – Grievance chairs and chapter presidents invited. Jered Kolbert and June Edwards are our new strike chairpersons at SRU. Our administration is adamant that there will be no retrenchment at SRU.
- c.** Mini posters – to be posted in locations where students will see them.

**Meeting Adjourned 1:35 pm**

**Respectfully submitted:**

**Mary Frances Russo, SRU-APSCUF secretary**